Sisters Housing Plan Update

NOVEMBER 2022









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EXECUTIVE SUMMARY

The following table summarizes the recommended strategies recommended for the City of Sisters to pursue and their priorities, along with additional notes. Details about these strategies can be found later in this report, and examples of code language or other items related to specific strategies are included in Appendix A.

STRATEGY	PRIORITY					
1. Zoning and Code Changes						
1.1 Ensure Land Zoned for Higher Densities is Not Developed at Low Densities	High. This is an important strategy to preserve land for multi-dwelling housing units (typically rental units), both inside the City today as well as in new areas that may be brought into the Sisters UGB in the future.					
1.2 Increase Allowed Density in MFR Zone	High. This is an important strategy to increase the financial viability of affordable and market-rate multifamily developments. Current density allowances in the MFR zone are prohibitively low.					
1.3. Increase Building Height Maximum for Habitable Area in MFR Zone	Moderate/High. This is a strategy to increase the financial viability of affordable and market-rate multifamily developments.					
1.4 Zoning Incentives for Affordable or Workforce Housing	Moderate/High. This strategy provides incentives (additional density, smaller required lot sizes, etc.) for development that meets certain affordability requirements. These bonuses can help balance the need for more affordable housing with community livability and aesthetic concerns that could arise if all market rate development were developed in this manner.					
1.5 Facilitate Middle Housing Types	Moderate/High. While Sisters is not considered a "medium-sized city" and is not subject to the middle housing requirements of House Bill 2001, the City can allow and encourage middle housing as a way to increase its housing supply.					
1.6 SRO Housing	Moderate. This strategy is unlikely to have significant support from the public and decisionmakers. If other housing strategies are implemented and the City feels it ought to go further in allowing new housing for very low income households, this strategy would be appropriate to revisit. SRO housing could also be part of employer-assisted housing development (see Strategy 5.3).					
1.7. Allow Residential- Only Development in Commercial Zones	High. Decisionmakers, staff, and stakeholders have identified portions of the Downtown Commercial and Highway Commercial zones that are appropriate for residential uses at multifamily density. This allowance (or rezoning certain parcels, see Strategy 2.1) could allow for significant residential development in the City's walkable and amenity-rich downtown core.					
2. Reducing Regulatory Impediments						
2.1 Rezone and Redesignate Land	High. There are specific opportunities to make better use of land for needed housing within the Sisters UGB. Assuming property owners are willing, the City should pursue this strategy to enable additional residential development at multifamily densities.					

STRATEGY	PRIORITY					
2.2 Surplus land	Moderate/High. The Sisters School District owns land within the City that may be appropriate for residential development, potentially with a focus on housing educators specifically. (See related Strategy 5.2)					
2.3 Annexation agreements	High. There is little to no land unannexed land within the Sisters UGB today, however based on recent Portland State University population forecasts a future UGB expansion is possible. As the City of Sisters grows, establishing a policy basis and set of expectations from annexed properties can help guide the development of needed housing.					
2.4 Expedite permitting for Affordable Housing	Low/Moderate. Timelines for permitting decisions were not cited as among the most pressing of concerns for affordable housing developers, however expedited permits can help reduce development costs overall.					
3. Financial Incentives						
3.1 SDC Deferrals, exemptions, or reductions	Moderate. As the City continues to plan for the future and assesses how to pay for new projects, it should evaluate how SDC methodologies affect financial incentives for housing.					
3.2 Modify SDC Methodologies/Schedules	Moderate. As the City continues to plan for the future and assesses how to pay for new projects, it should evaluate how SDC methodologies affect financial incentives for housing. This strategy should be implemented over the long term, with SDC methodologies being updated as the parks plan, stormwater master plan, etc. are updated.					
4. Financial Resources						
4.1 GO Bonds	Low. Further study and potential long-term implementation recommended.					
4.2 Tax Increment Financing	High . The City currently has a TIF district with housing as one of its stated goals. Continuing to utilize this tool is a high priority.					
4.3 Housing Trust Fund	Low. This is one potential use of funding raised through other strategies in this section, however establishing and administering the fund would be a large administrative lift for the City of Sisters.					
4.4 Tax Abatements	Moderate/High. Tax abatements are an important component of affordable housing development, though the program has associated costs and requires administration.					
4.5 Construction Excise Tax Moderate. This is a potential means of raising funds to implement other strategies in this section. A potential CET was not approved by voters will on the ballot several years ago.						
5. Land Acquisition, Leases, and Partnerships						
5.1 Community Land Trusts	High. Housing providers who use the Community Land Trust model to create permanently affordable home ownership options are interested in developing homes in Sisters. This type of development would be an appropriate use of funding generated by other strategies identified in this report.					
5.2 Employer-Assisted Housing Programs	Moderate/High. Partnering with employers in Sisters, including the School District, may help address needs for workforce housing and the need for seasonal employees in some industries. (See related Strategy 2.2)					
5.3 Preserving Low Cost Rental Housing	Moderate. This strategy may have greater importance in the future as the City's housing stock ages and owners of homes and apartment buildings look to					

STRATEGY	PRIORITY
	upgrade or replace their buildings. Programs to preserve low-cost housing may
	be an appropriate use of funds generated through other strategies in this report.
	Low/Moderate. This is a low effort strategy that will likely only have modest
5.4 Provide Information	effect on housing in Sisters. However, to the extent that other strategies are
and Education to small	implemented and opportunities are available for small developers and
developers	homeowners, those opportunities should be promoted by the City in various
	ways.

INTRODUCTION

ISSUE STATEMENT

Having affordable, quality housing in safe neighborhoods with access to community services is essential for all Oregonians. Like other cities in Oregon, the City of Sisters is responsible for helping to ensure that its residents have access to a variety of housing types that meet the needs of households and residents of all incomes, ages, and abilities.

Statewide Planning Goal 10 (Housing) states that each city must: "encourage the availability of adequate numbers of needed housing units at price ranges and rent levels which are commensurate with the financial capabilities of Oregon households and allow for flexibility of housing location, type and density."

By themselves, local governments cannot guarantee that every person in their community has access to the type and cost of housing they need and can afford. Many factors that affect the cost of housing and the ability of people to reasonably afford to buy or rent housing are beyond a city's control. These include the cost and supply of materials and labor, wages of local workers, the cost of land, and the short-term availability of properties that are zoned for housing. However, cities and counties in Oregon and other states have tools at their disposal they can use to help allow for and/or encourage the development of housing for community members. These include the regulation or zoning of land use; the pace of increasing the supply of land through expansion of city boundaries; control over selected fees that contribute to housing costs; the ability to provide tax incentives or abatements; access to state and federal grants; and technical, political and financial support for housing developers or providers. It is essential for cities to use the tools they have to address housing costs and needs to the extent they can, while balancing these efforts with meeting a variety of other community goals related to economic development, infrastructure provision, potential or natural and scenic resources, and others.

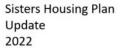
This report is an update of the City's 2010 Housing Plan and includes the following information:

- Overview of the Plan update process
- Summary of key demographic and housing data, including housing affordability
- Detailed review of and preliminary recommendations associated with strategies to address current and future housing needs

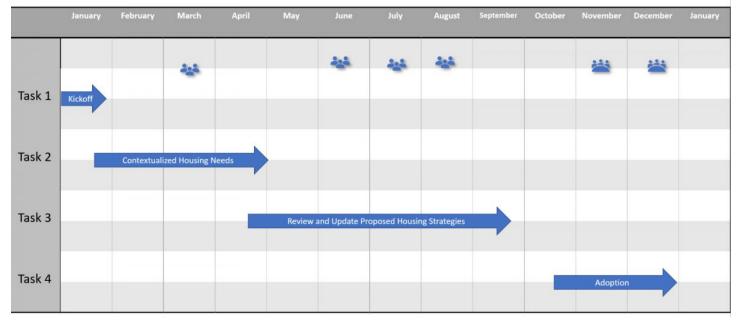
This document may be updated further as part of the review and approval process by the Sisters Planning Commission and City Council.

HOUSING PLAN UPDATE PROCESS

The following graphic summarizes the process of updating the Housing Plan in 2022. The City worked closely with a consulting team led by MIG|APG to update the Plan. The Sisters Planning Commission served as the primary advisory group for the process. The Planning Commission's guidance was supplemented by additional stakeholder interviews and meetings, an online survey of residents, a community open house, briefings with the Sisters City Council, and additional community engagement and comments.







COMPREHENSIVE PLAN

The City of Sisters' Comprehensive Plan provides foundational policies related to housing and a variety of other topics. The Plan was last updated in 2021 and incorporated extensive update to the City's housing policies. These policies in turn built on previous work conducted as part of a recent update of the City's Housing Needs Analysis, as well as preparation of the Sisters Country Vision. The overarching goal related to housing and the broad objectives in the Comprehensive Plan associated with the goal are listed below. For each of the objectives, the Plan includes a variety of more specific policies. Those policies are included as an attachment to this document. Consistency with Comprehensive Plan housing goals and policies is described further in subsequent sections of this report.

Housing Goal (5): Meet the housing needs of current and future residents, as well as the region's private and public sector employers, by creating opportunities for development of a wide range of housing for all ages and income levels, including housing that is safe and high quality and that includes design features and transitions that contribute to compatibility with existing neighborhoods.

Objective 5.1: To accommodate residential growth within the City of Sisters Urban Growth Boundary.

Objective 5.2: To provide housing opportunities that meet the needs and preferences of current and future households.

Objective 5.3: To support the development of low- and moderate-income housing, transitional housing, and emergency shelters through its development code, land use policies, and other incentive programs.

POPULATION GROWTH PROJECTIONS

Like all communities in the State of Oregon, Sisters relies on the Portland State University (PSU) Population Research Center (PRC) to forecast growth rates over the coming decades. The Center generates forecasts for all counties and cities in Oregon. The state is broken in to four regions, with the forecasts for each region updated every three years. The PRC updated forecasts for Region 1, which includes Deschutes County and the City of Sisters, in June 2022.

Sisters' most recent Housing Needs Analysis (HNA) was completed in 2019 and updated in 2021. That analysis was based on the last PSU forecast completed in 2018. A comparison of the prior forecast, and the new forecast is presented below.

Figure 1. Comparison of 2018 and draft 2022 Population Forecasts

		Popul	ation	Housing Units (Estimated)			
	2020	2040	2042 (Estimated)	Annual Growth Rate	2020	2040	2042 (Estimated)
Census 2020 (City Limits):	3,064				1,661		
2018 PSU Forecast (UGB):	3,018	4,867	5,066	2.4%	1,689	2,540	2,644
2022 PSU Forecast (UGB):	3,141	6,665	6,888	3.6%	1,757	3,479	3,595
Difference:	123	1,798	1,822		69	939	951

Source: Census, Portland State University Population Research Center, Johnson Economics

Over the study period of 20 years, the difference between the two forecasts is significant:

- The 2022 proposed forecast features a higher population growth rate than the prior 2018 forecast, with the annual growth rate adjusted upwards from 2.4% per year to 3.6% per year.
- The actual population annual growth rate between 2010 and 2020 was estimated to be 4.2% by the Census, which is supportive of the higher future forecast.
- By 2042, the new adjusted forecast would mean an additional 1,822 residents in Sisters in comparison to the 2018 forecast used in the HNA.
- Johnson Economics has made preliminary estimates of the number of housing units needed to
 accommodate the adjusted forecasted population. Over the next 20 years, the higher growth forecast
 can be expected to indicate the need for roughly 950 more housing units than the 2018 forecast.
- The 2021 update of the HNA projected a need for 1,100 new housing units to accommodate the
 forecasted population under the old forecast. The new forecast would indicate a need for over 2,000
 new units over the same period.

LOCAL INCOMES, HOUSING COSTS, AND AFFORDABILITY

Following is a summary of current available data related to local incomes, the cost of housing in the Sisters area, and the relative affordability of housing for Sisters residents.

Figure 1.2 shows the share of households in different income bands in Sisters and comparison geographies.

According to Census data, Sisters has a lower median household income than in Deschutes County (\$60,300 vs. \$67,000)¹. Compared to the County and neighboring Redmond, Sisters has a higher share of households with incomes over \$150,000, and incomes lower than \$25,000 indicating that there is some bifurcation in the market.

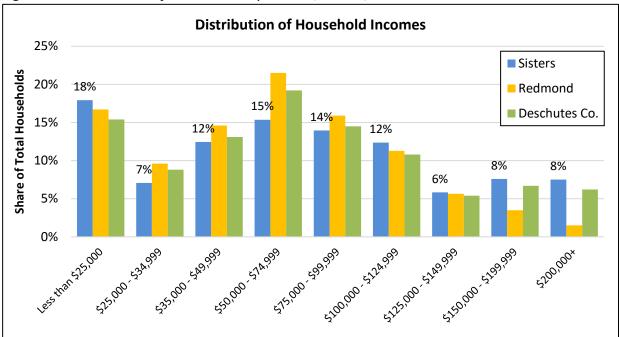


Figure 1.2: Distribution of Households by Income, Sisters, Redmond and Deschutes Co.

Source: US Census, 2019 ACS 5-Year estimate, Table S1901

The local median household income has grown from roughly \$50,000 annually in 2010, to \$60,000 in 2019 (most recent data available), a growth of 21%, or 2% per year. The mean income was an estimated \$75,650 as of 2019, with the most rapid growth seen in recent years.

¹ Most recent Census data: 2019 American Community Survey, 5-Year Estimate, Table S1901

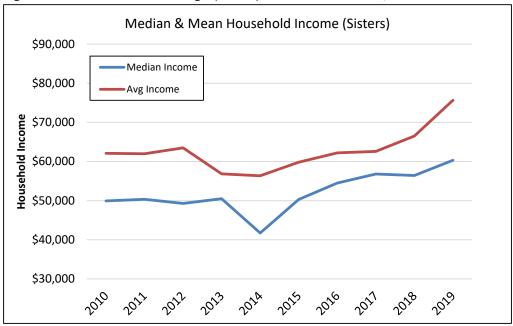


Figure 1.2: Median and Average (Mean) Household Income, Sisters

Source: US Census, ACS, Table S1901

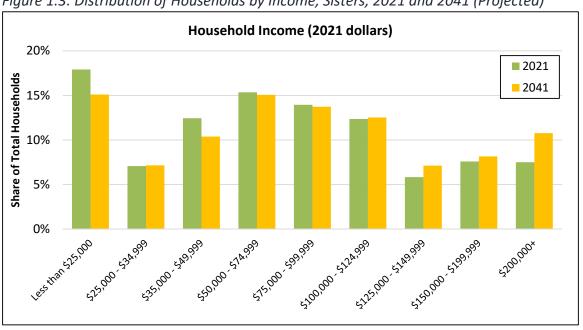


Figure 1.3: Distribution of Households by Income, Sisters, 2021 and 2041 (Projected)

Source: City of Sisters Housing Needs Analysis 2019; Updated growth projections 2021

Figure 1.3 shows the estimated current and projected distribution of households by income. Over time, there is projected to be a smaller share of lower-income households, and a growing share of those earning over \$100k.

However, by 2041 there is still expected to be a sizable share of households earning 25k or less (in 2021 dollars.) Lower-earning households are often seniors, or those on fixed income.

Broken down by tenure (renters and owners), the Census data estimates that most renters (54%) have incomes of less than \$50k. Most owners (64%) have incomes of \$50k or more. In each case, roughly 18% of the households have income of less than \$25k (Figure 1.4). (The data in Figure 1.4 reflect the most recent available Census estimates, and will differ slightly from those from the HNA.)

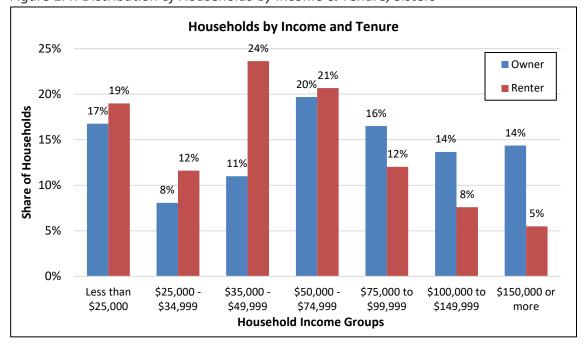


Figure 1.4: Distribution of Households by Income & Tenure, Sisters

Source: US Census, 2019 ACS 5-Year estimate, Table B25118

Housing that serves the lowest income residents tends to be older and/or substandard rental housing or subsidized affordable rental housing. Homeowners in the lowest income group have often paid off their home, or have a low longtime payment, or live in lower cost options such as mobile homes, inherited, or substandard housing.

Housing development in Sisters has traditionally been skewed towards single-family homes. Such units make up an estimated 70% of units in the city, and nearly all units since 2010.

Figure 1.5 presents the estimated breakdown of units from the latest Census data. Most units are single-family detached homes, while an additional 16% are in smaller attached forms. Multi-family properties of five or more units make up 9% of all units, and mobile homes make up 5%.

Figure 1.6 shows historic permitting activity in Sisters, where the prevalence of single-family homes is apparent. There has been a steady increase in housing production in Sisters coming out of the post-recession period of 2009/2010. In 2020, nearly 130 units were permitted, a 72% increase over the prior year.

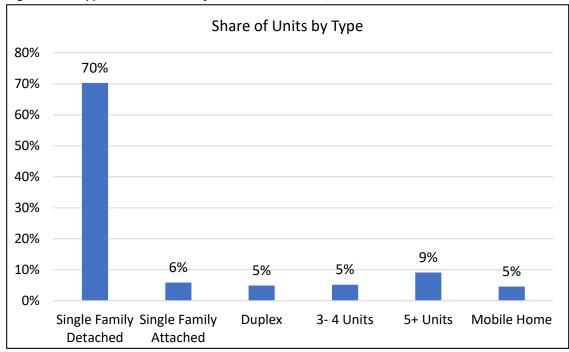


Figure 1.5: Type and Number of Units in Structure, Sisters

Source: US Census, 2019 ACS 5-Year estimate, Table DP04

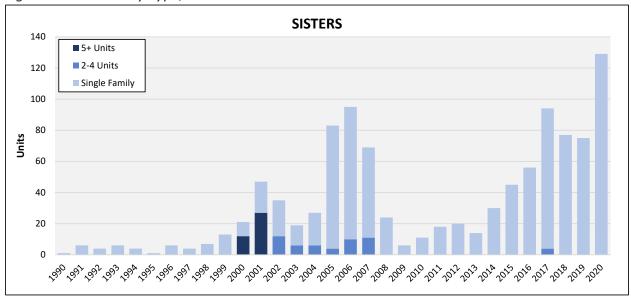


Figure 1.6: Permits by Type, Sisters

Source: US Census, 2019 ACS 5-Year estimate, Table DP04

Home Prices

The following chart presents data on home sales in Sisters over a recent 36 month-period from the Regional Multiple Listing Service (RMLS) (March 2019 – March 2022). All of the sales tracked were of single-family homes. The median sale price was \$610k, while the average (mean) was \$763k.

There were next to no sales under \$300k, and 13 sales of over \$900k. The average sale price in 2019 was under \$600k but increased to roughly \$850k in 2020 and 2021 for all homes (new and existing). There is some variety in the price of newly built homes in recent years, but prices tend to range from the \$600k to \$800k range.

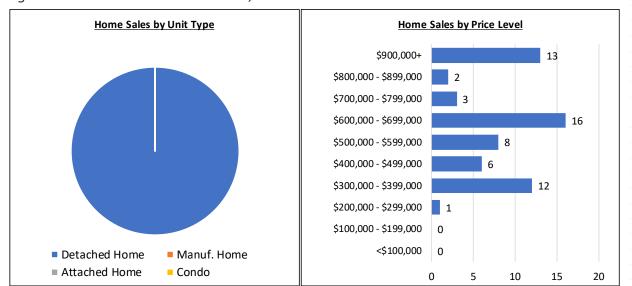


Figure 1.7: RMLS Tracked Home Sales, March 2019 – March 2022

Source: RMLS, Johnson Economics

Rental Apartments

Sisters has experienced very low rental vacancy in recent years, but fairly stable pricing of what is available according to data from CoStar. Figure 1.8 shows that rental vacancy in Sisters has been very low for many years, and lower than other Deschutes County markets. Tracked vacancy is now below 1%, meaning that there is essentially no vacancy and units that become available are absorbed quickly.

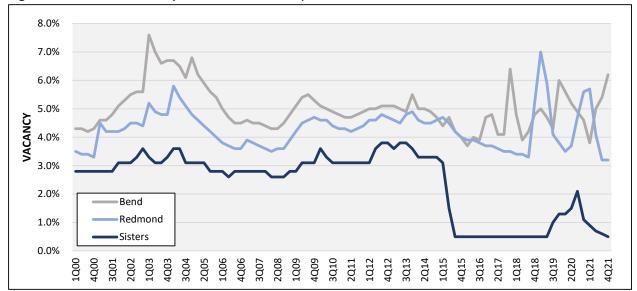


Figure 1.8: Rental Vacancy in Sisters and Comparison Markets

Source: CoStar, Johnson Economics

This is an indication that rental supply in Sisters is very tight. Average rents have climbed steadily since 2009, while trending somewhat below average rents in Redmond and Bend. The average rent in Sisters has increased to \$1.18/square foot, compared to \$1.45 and \$1.66/square foot in Redmond and Bend respectively.

The annual rent increase in Sisters since 2018 has averaged 2.4% per year. In 2021, this showed an increase to 3.1%.

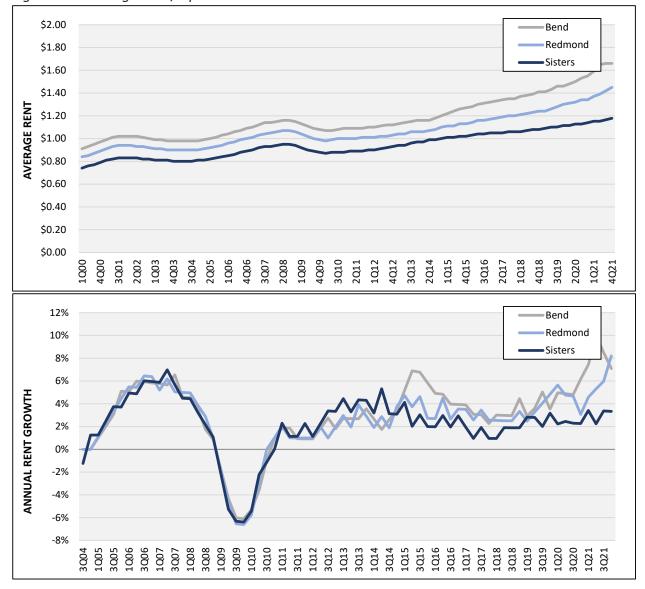


Figure 1.9: Average Rent/Square Foot & Growth Rate

Source: CoStar, Johnson Economics

The greatest constraint to lowering rental pricing will be housing production. Without sufficient development of new rental housing to allow for some vacancy (5% is a typical target), there is no moderating force on rent increases, as landlords have the pricing power.

HOUSING AFFORDABILITY

The following figure summarizes the estimated 20-year need for housing (1,100 units) identified in the most recently updated HNA by affordability level and provides examples of what housing types typically fit in those affordability levels. The income bands listed on the left (Extremely Low Income, Very Low Income, etc.) match the income categories commonly used by many federal and state low-income housing programs.

- 11% of the need is anticipated for the Extremely Low Category (<30% Area Median Income), while a cumulative 34% of need is for those who are at least considered low income (<50% AMI).
- 20% of the need is from households near median income (Middle Income).
- Nearly half (46%) of the need is from those earning 120% of the AMI or above.
- There is some demand for both owner and renter housing at all levels.
- The table shows the typical affordable rent and price range for these households based on the assumption of paying 30% of gross income on housing costs.

Figure 1.10: Needed Housing Units by Affordability Range and Type

Household Income Segment		Income Level (Rounded)*	Afford. Rent Range	Afford. Price Range	Owner Units	Renter Units	Total	Share	Common Housing Product
Extremely Low Inc.	< 30% AMI	< \$24,000	<\$600	<\$130k	54	66	121	11%	Govt-subsidized; Voucher; Mobile Home; Aging or Substandard Ownership
Very Low Income	30% - 50% AMI	\$24k - \$40k	\$600-\$950	\$130k-\$200k	41	69	110	10%	Aging/substandard rentals; Govt-subsidized; Voucher
Low Income	50% - 80% AMI	\$40k - \$64k	\$950-\$1,300	\$200k-\$300k	77	68	145	13%	Market apts; Manuf. homes; Plexes; Aging SFR
Middle Income	80% - 120% AMI	\$64k - \$96.5k	\$1,300-\$1,700	\$300k-\$360k	111	108	218	20%	Single-family detached; Townhomes; Small homes; New apts
Upper Income	> 120% AMI	>\$96,500	\$1,700 +	\$360k +	380	126	506	46%	Single-family detached; Townhomes
TOTAL:					663	437	1,100	100%	

^{*} Adjusted to 2021 dollars. The median household income level in 2021 will be will be inflated from current levels.

Source: City of Sisters Housing Needs Analysis 2019; Updated growth projections 2021

As noted, there is very little housing being developed for households in most of these income bands. A hypothetical new home offered for \$600k, would be affordable to those earning at least \$150,000 per year, which is roughly 15% of local households. A greater variety of the housing types described in the table above will help serve other segments of the market.

HOUSING STRATEGIES

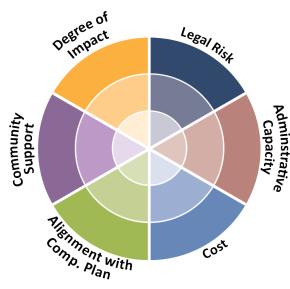
The remainder of this report is a detailed evaluation of housing strategies included in the updated Sisters Housing Plan and which are intended to provide a greater variety of housing to meet the needs of current and future Sisters residents, and help the City implement its Housing Needs Analysis (HNA). The strategies focus in large part on meeting the needs of low- and moderate-income households, including providing "workforce" housing for a full range of people who work in and around Sisters. They are based on the City's prior Housing Plan (2010); the Oregon Department of Land Conservation and Development (DLCD) list of Housing Production Strategy Program Tools, Actions, and Policies; and additional conversations with City staff and community stakeholders. This document also draws on an earlier memorandum that describes housing and demographic conditions and trends in Sisters, including the relative affordability of housing in Sisters, to evaluate each of the proposed housing strategies.²

A timeline (short/medium/long term) is proposed for each strategy, as well as potential partners for the City to work with in order to implement the strategy. Short-term implementation actions could be started and likely completed in a two year or less time frame. Long-term implementation actions may take up to ten years to implement. Long-term actions may also refer to ongoing efforts in order to implement a strategy. Medium term actions could occur in the interim, beginning two to ten years down the road. An Action Plan is provided for High Priority strategies in the last section of this document to provide further detail on specific actions needed to implement those strategies.

This report also describes how each strategy may increase opportunities for the development of housing to meet the needs of low- and moderate-income households. The strategies are also evaluated based on a set of evaluation criteria described below.

EVALUATION CRITERIA

Each of the proposed strategies is evaluated based on six evaluation criteria which demonstrate how the strategy is consistent with other community goals, values, and priorities. The evaluation is based on a low/medium/high determination and depicted in a radial diagram. (See right.) Each pie shaped portion of the diagram depicts the evaluation rating, with one shaded section corresponding to a low rating, two shaded sections indicating a medium rating, and three shaded sections denoting a high rating. For example, in the example chart to the right, legal risk associated with the strategies is relatively low while the degree of impact is high. The criteria are:



 Legal Risk: Strategies must be legally permissible in Oregon and legally defensible in how they are implemented. Ideally, most strategies would be

low risk in order to prevent exposing the City to unneccesary legal risk.

² Johnson Economics, "Sisters Housing Plan – Housing Data & Affordability Update." March 10, 2022.

Administrative Capacity: Because Sisters is a small city with limited city staff capacity, strategies are
evaluated on the potential level of staff commitment required to implement a strategy. The housing
strategies vary in the administrative support they require, and in some cases, City staff may

determine that the City cannot provide adequate staffing to implement a strategy at this time.

- Cost: Implementation of each strategy will involve direct and indirect costs. Direct costs may include the purchase of land, the use of City funds to subsidize infrastructure, or other uses of funds to implement a strategy.
- Alignment with Comprehensive Plan: The three housing-related Comprehensive Plan objectives are listed in the callout box. Shaded segments of the evaluation graphic represent the number of objectives further by the proposed strategy. Within each of the three broad

SISTERS 2040 HOUSING GOALS

- Accommodate residential growth within the City of Sisters Urban Growth Boundary.
- Provide housing opportunities that meet the needs and preferences of current and future households.
- Support the development of low- and moderate-income housing, transitional housing, and emergency shelters through its development code, land use policies, and other incentive programs.

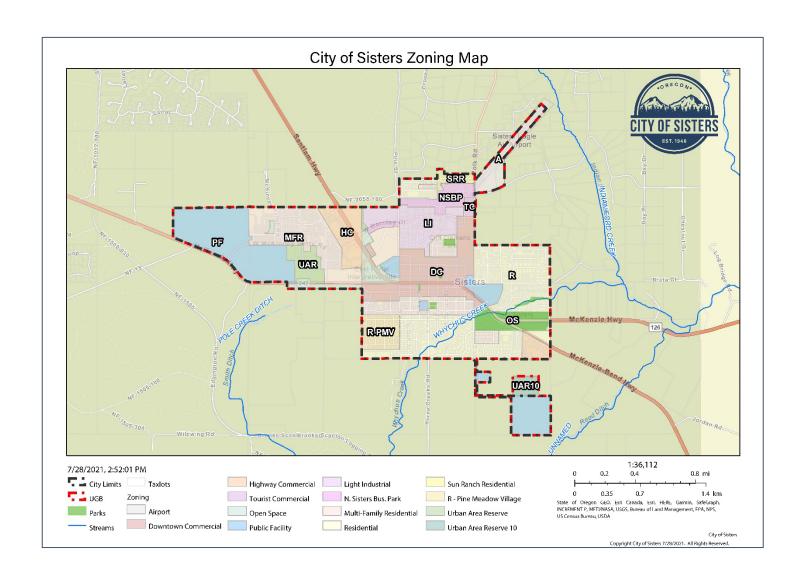
objectives in the Comprehensive Plan, there are several relevant policy topics that include but are not limited to: Reduced use of land and lower associated land costs; Protection of trees, particularly large ponderosa pines; Protection of views; Residential design and community character; Cost of housing construction.

- Community Support: The success of implementing any of the housing strategies will depend on support from the Sisters community, including elected officials and community members at-large.
 This evaluation is based on conversations with stakeholders and a general evaluation of the likelihood of support.
- **Degree of Impact:** This criterion relates to the likely impact that a strategy will have on housing goals in the Sisters community. All strategies will have some impact on the development of housing in Sisters, but it will be to varying degrees. For example, a strategy that will likely lead to the development of many affordable housing units would have a "high" impact. A strategy that will likely result in minimal change will have a "low" impact.

Strategies marked with an orange asterisk were identified in the adopted 2010 City of Sisters Housing Plan. It is important to note an ongoing commitment to implementing these strategies. An update on the progress of implementation of these strategies is included in their respective sections.

Section 1. Zoning and Code Changes

The following set of strategies includes potential changes to the Sisters Development Code (SDC), development review processes, or other regulations that the City could consider in order to help meet Sisters' housing needs and goals.



1.1 ENSURE LAND ZONED FOR HIGHER DENSITIES IS NOT DEVELOPED AT LOW DENSITIES

PRIORITY:

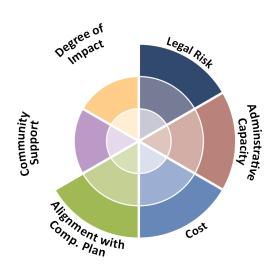
High. This is an important strategy to preserve land for multi-dwelling housing units (typically rental units), both inside the City today as well as in new areas that may be brought into the Sisters UGB in the future.

DESCRIPTION:

The current minimum density in the City's MFR zone is 7 dwelling units/acre, which can be achieved by single-family homes on 6,000 square foot lots. Much of the land in the MFR zone has been developed with these types of homes. This strategy would raise the minimum density requirement in the MFR zone to ensure the remaining MFR land is used to meet the City's needs for attached and small detached units, which are the types of units intended to be developed in this zone.

EVALUATION:

This is a straightforward and impactful development code change that the City could adopt in the short term. The number of developable acres in the MFR zone is dwindling as development continues³, and higher density multifamily residences (and particularly rental units) are sorely needed in Sisters. Ensuring that there is land available to meet this need should be a priority for the city. Conversations to date have indicated that this strategy is generally supported by City leadership and the community. Identifying the appropriate minimum lot size/density for the MFR zone may be the subject of community discussion



OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

Higher density housing, particularly multifamily housing, is a critical need for those with lower and moderate incomes. In and of itself, this strategy will not guarantee development of housing affordable to these households. However, it will help ensure there is a supply of land that can be developed for lower cost housing and coupled with other strategies, will help encourage development of such housing.

IMPLEMENTATION

This strategy is strongly recommended and should be relatively low effort to implement in the short term.

Lead: City of Sisters

Partners: Developers

Short-Term Actions:

RELEVANT HIP EFFICIENCY MEASURES:

Strategy 1. Increase Minimum
 Density Requirements in MFR Zone

³ As of June 2022, the City has only one sizeable parcel with MFR zoning and is expecting a land use application in the near future.

- Update development code (see **Appendix A** for detailed code recommendations). All code update actions include the following specific tasks:
 - Draft proposed updated code language
 - Review with Planning Commission and other community members
 - o Provide notice to Oregon Department of Land Conservation and Development
 - Conduct required public hearings with Planning Commission and City Council, including providing required public notice
- Note: The code amendments associated with this strategy are proposed to be adopted as part of the current Housing Plan Update process.

Medium Term Actions:

Evaluate efficacy of code changes as development occurs.

Long-Term Actions:

 Monitor and evaluate supply of MFR land, continue to look for opportunities to develop needed housing.

1.2 INCREASE ALLOWED DENSITY IN MULTI-FAMILY RESIDENTIAL (MFR) ZONE

PRIORITY:

High. This is an important strategy to increase the financial viability of affordable and market-rate multi-family developments. Current density allowances in the MFR zone are prohibitively low.

DESCRIPTION:

Developers interested in both market rate and subsidized affordable housing have noted that the City's current residential density requirements impact the financial feasibility of multi-family housing. This strategy recommends an increase of allowed density multi-family development in the MFR zone to between 30 or 50 units per acre or eliminate the maximum altogether and let other standards (height, setbacks, landscaping, parking and lot coverage) control densities.

Zoning text for the MFR zone is located in Chapter 2.3 of the Sisters Development Code. Density requirements are identified in Section 2.3.300(G) and lot size requirements in Table 2.3.2 Development Standards in the Multi-Family Residential District. **Detailed code recommendations are found in Appendix A.**

Some examples of developments at various densities are provided on the following pages.



Above: Newer Sisters residences in the MFR zone developed at 8 units/net acre.





Above: Sisters Fir Street Apartments, 19 units at ~30 units per acre.





Above: Condominiums in Kirkland, WA at 27 DU/Net Acre



Above: Townhouses and Live/Work Units in Seattle WA at 44 DU/Net Acre



Above: Multifamily development Seattle, 54 units per acre Below: Live/Work Units in Seattle, 8 units at 89 Units per Acre



Below: Multifamily Units in Seattle, 36 units per acre.



OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

Maximum density requirements are barrier to the creation of low- and moderate-income multi-family housing in the City of Sisters. Higher density can allow developers to use land more efficiently and create smaller, more affordable units. Ongoing communication with affordable housing developers is necessary to identify obstacles in the code that hinder development of these housing types.

EVALUATION:

Overall, implementing this strategy has a low to moderate cost and administrative burden. The degree of impact is high – given the high cost of land multi-family developments generally pencil only at higher densities (especially affordable housing developments). This strategy furthers two of the main housing goals in the 2040 comprehensive plan.

IMPLEMENTATION:

Lead: City of Sisters

Partners: Developers

Short-Term Actions:

- Consult further with members of the development community re: feasible density maximums
- Update development code (see Appendix A for detailed code recommendations)
- Note: The code amendments associated with this strategy are proposed to be adopted as part of the current Housing Plan Update process.

Medium/Long Term Actions:

Evaluate efficacy of code changes as development occurs.

1.3 INCREASE BUILDING HEIGHT MAXIMUM FOR HABITABLE AREA IN THE MULTI-FAMILY RESIDENTIAL (MFR) ZONE

PRIORITY:

Moderate/High. This is a strategy to increase the financial viability of affordable and market-rate multifamily developments.

DESCRIPTION:

Developers interested in both market rate and subsidized affordable housing have noted that the City's current building height maximums impact the financial feasibility of multi-family housing. Increase allowable building heights in the multi-family zone to 50' and eliminate the requirement that a portion of the building height be non-habitable space (above 35'). This could be done for all development or for units affordable to households in specific income ranges. In addition, building setbacks or "stepbacks" above a certain height could be required, if needed to help preserve important view corridors. Discussions with the Sisters – Camp Sherman Fire District have indicated that an additional ladder truck may be needed to provide emergency services for taller buildings.

Zoning text for the MFR zone is located in Chapter 2.3 of the Sisters Development Code. Height requirements are shown in Table 2.3.2 Development Standards in the Multi-Family Residential District, excerpted below.

Building Height								
	35' for all residential uses except 5	Multi-family: 5 or more attached						
	or more attached multi-family	units 35' maximum building height						
	units; 35' for all non-residential	for habitable area, 35' to 50' may						
	uses.	include non-habitable area.						

Detailed proposed code recommendations are found in Appendix A.

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

Limitations on building height is a barrier to the creation of low- and moderate-income multifamily housing in the City of Sisters. A 35' height limit on habitable area generally precludes a 4-story residential building. Ongoing communication with affordable housing developers is necessary to identify obstacles in the code that hinder development of these housing types.

EVALUATION:

Overall, implementing this strategy has a low to moderate cost and administrative burden. The degree of impact is moderate to high – adjustment of height limits may enable more affordable residential developments. This strategy furthers two of the main housing goals in the 2040 comprehensive plan.

IMPLEMENTATION:

Lead: City of Sisters

Partners: Developers

Short-Term Actions:

- Update development code (see **Appendix A** for detailed code recommendations)
- Note: The code amendments associated with this strategy are proposed to be adopted as part of the current Housing Plan Update process.

Medium/Long Term Actions:

- Evaluate efficacy of code changes as development occurs.
- Consider further increases in height in the future, if appropriate.

RELEVANT HIP EFFICIENCY MEASURES:

• Strategies 1-12 and 14-16.

1.4 ZONING INCENTIVES FOR AFFORDABLE OR WORKFORCE HOUSING

PRIORITY:

Moderate/High. This strategy provides incentives (additional density, smaller required lot sizes, etc.) for development that meets certain affordability requirements. These bonuses can help balance the need for more affordable housing with community livability and aesthetic concerns that could arise if all market rate development were developed in this manner.

DESCRIPTION:

Create a comprehensive incentive program for developers to provide affordable and workforce housing in exchange for flexibility from existing development standards. This strategy

was included in the 2010 Sisters Housing Plan. The most valuable incentives for developers related to development standards typically include reductions in off-street parking requirements and increases in building height and/ maximum density. As a result, this strategy overlaps with Strategy 1.2. The City will need to determine whether specific changes to development standards are applied city-wide, within specific geographic areas, or as incentives for development affordable to households in specific income ranges.

Alighment with Comp. Plan

EVALUATION:

The legal risk associated with implementing zoning incentives for affordable or workforce housing is relatively low. The City must ensure that incentive programs follow the applicable Oregon Revised Statutes (ORS) and establish clear and objective standards for implementing the incentive program but these types of incentives have had significant

application in other communities in Oregon. The City should also ensure that any density or height bonuses offered as incentives meet the fire and life-safety capacity of the City. The administrative and cost burden of creating an incentive program is moderate. The City could consider using an incentive program in place in another community as a model in order to reduce the initial administrative burden, but the program will require ongoing administration by City Staff and, ultimately, incentives must sync up with development conditions and costs in Sisters and compatibility with other community goals.

Incentives for affordable and workforce housing increase opportunities for the current and future needs of Sisters residents and support the 2040 Comprehensive Plan Goals.

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

This strategy provides a potentially significant opportunity for low- and moderate- income housing development by incentivizing housing developers to develop more affordable housing to increase supply. As noted above, incentives for developers may include density or height bonuses for building affordable units. It may also help offset the costs associated with the requirements for market-rate development.

IMPLEMENTATION

Lead: City of Sisters

Partners: Affordable/Workforce Housing Developers

Short-Term Actions:

- Consult further with members of the development community re: relative support for and desirability of specific incentives.
- Update development code (see Appendix A for code recommendations).
- Note: Code amendments associated with a first step in this strategy (providing a density bonus for qualifying affordable housing units in the multi-family residential (MFR) zone and residential (R) zone) are proposed to be adopted as part of the current Housing Plan Update process.

Medium Term Actions:

• Further refine development code as needed, as affordable or workforce housing projects are permitted.

Long-Term Actions:

 Continue to monitor and evaluate the efficacy of zoning incentives for affordable or workforce housing.

RELEVANT HIP EFFICIENCY MEASURES:

- Strategy 14. Height bonuses for affordable/workforce housing
- Strategy 15. Density bonuses for affordable/workforce housing
- Strategy 16. Reduction of off-street parking requirements for affordable/workforce housing.

1.5 FACILITATE MIDDLE HOUSING TYPES

PRIORITY:

Moderate/High. While Sisters is not considered a "medium-sized city" and is not subject to the middle housing requirements of House Bill 2001, the City can allow and encourage middle housing as a way to increase its housing supply.

DESCRIPTION:

Amend the zoning code (primarily the Residential Zone but potentially others as well) to increase housing choices and reduce barriers to development for duplexes, triplexes, fourplexes, townhomes, cottage clusters, and other "missing middle" housing types. Evaluate middle housing standards periodically to assess any identified barriers to constructing middle housing.

EVALUATION:

There is low to moderate legal risk involved in adopting a zoning code that allows for middle housing types. The City will have to ensure compliance with all applicable state statutes. However, cities across Oregon now have significant experience implementing this strategy in response to the need to comply with recent House Bill 2001. The administrative burden for updating the code also is expected to be moderate, given the availability of state Model Code requirements and examples from other communities. However, the scope of code changes will be more significant than for other development standard revisions. The cost of amending the zoning code will be moderate for this reason. Community support for middle housing may be mixed. Facilitating the development of middle housing through a code amendment is likely to have a moderate impact on housing development opportunities,



decreasing many of the existing barriers to developing middle housing. This may be particularly impactful in new or greenfield developments and less impactful in existing neighborhoods.

Facilitating the development of middle housing supports the main housing goals in the 2040 Comprehensive Plan, including removing barriers to the development of middle housing, thus increasing housing stock and options in the City, and thereby increasing affordability.

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

Middle housing types are all opportunities for low- and moderate-income housing development, with most opportunities focused on housing moderate income households. Increasing development feasibility of middle housing types will likely improve options for affordable housing for these households in Sisters over time.

IMPLEMENTATION:

Lead: City of Sisters

Partners: Developers

Short Term Actions:

- Update development code (see Appendix A for code recommendations).
- Note: Example code language has been provided for this strategy. Preliminary code amendments
 associated with this strategy may be adopted as part of the current Housing Plan Update process,
 including changes to allowed uses, reduced minimum lot sizes, and design standards for specific
 middle housing types.

Medium/Long Term Actions:

- Evaluate efficacy of zoning provisions as development occurs, update as needed.
- Recommend additional development code amendments, as needed.

RELEVANT HIP EFFICIENCY MEASURES:

- Strategy 11. Allow duplexes outright subject to clear and objective standards in all residential zones
- **Strategy 12.** Allow triplexes, quadplexes, and cottage clusters outright in residential zones

1.6 PROVISIONS FOR SINGLE ROOM OCCUPANCY (SRO) HOUSING

PRIORITY

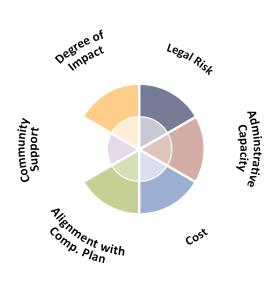
Low/Moderate. This strategy is unlikely to have significant support from the public and decisionmakers although some decision-makers, advocacy groups, and employers have voiced support. If other housing strategies are implemented and the City feels it ought to go further in allowing new housing for very low income households, this strategy would be appropriate to revisit. SRO housing could also be part of employer-assisted housing development (see Strategy 5.3).

DESCRIPTION:

Ensure SROs are not precluded by housing definitions. Allow for SROs, Adult Dorms, and Cohousing in residential zones. This strategy may also help meet the needs of employers and seasonal workers who often are amenable and accustomed to living in these forms of housing and who cannot afford more traditional forms of housing.

EVALUATION:

Implementing this strategy will require a moderate level of effort on the part of the City. The City will incur some adminstrative burden and cost associated with auditing and updating the development code. Relatively few communities in Oregon have updated their codes to allow this form of housing so standards will need to be new or tailored to conditions and goals in Sisters. Community support for



SROs may be low, given that this form of housing will not be familiar to most residents and may not fit many peoples' ideas about the character of the community. However, this strategy is supported by the comprehensive plan and housing goals. Allowing SROs will have a moderate impact on the housing stock in Sisters, dependent upon level of development, but also can have the potential to provide deeply affordable options for some individuals. The City may want to consider developing a set of standards for SRO development in order to ensure high quality products are produced, though doing so will increase the adminstrative burden of implementing this solution and would increase the cost of construction.

Allowing SROs and other co-housing options in residential zones is aligned with two of the three comprehensive plan goals to increase housing options and affordability in Sisters.

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

SROs provide an affordable housing option for low-income individuals. Removing barriers to developing SROs in the City creates an opportunity for more workforce and affordable housing. SROs are commonly developed by affordable housing organizations or non-profit groups.

IMPLEMENTATION

Lead: City of Sisters

Partners: Developers, Local Employers

Short-Term Actions:

Discuss utility of SRO housing with area employers

Medium/Long Term Actions:

- Prepare and evaluate potential development code amendments.
- Adopt code amendments to allow SROs in some situations, pending outcome of discussions with employers and other community members and the evaluation noted above.

1.7 ALLOW RESIDENTIAL-ONLY DEVELOPMENT IN COMMERCIAL OR MIXED USE AREAS, WHERE APPROPRIATE

PRIORITY:

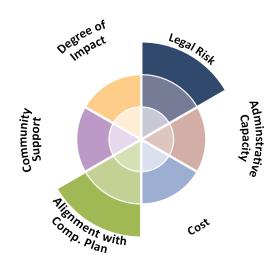
High. Decisionmakers, staff, and stakeholders have identified portions of the Downtown Commercial and Highway Commercial zones that are appropriate for residential uses at multifamily density. This allowance (or rezoning certain parcels, see Strategy 2.1) could allow for significant residential development in the City's walkable and amenity-rich downtown core.

DESCRIPTION:

Consider requiring residential uses and/or multi-story development in certain areas or developments. The City also could evaluate permitted uses and development standards, including eliminating the mixed-use requirement in certain parts of the Downtown Commercial Zone District, as requiring commercial can be a barrier to developing housing.

EVALUATION:

This strategy allows the City to optimize land uses in the City's core commercial areas and involves a medium amount of effort to implement. The legal risk involved is relatively low. The administrative and cost burdens associated with implementing this strategy are moderate. Discussions to date indicate moderate or high levels of support for this strategy, particularly if changes are focused on areas on the edge of the downtown. The degree of impact could be moderate to high. The physical impact will be limited primarily to the city's commercial core, but the impact to the housing stock would benefit the entire city. This strategy supports the comprehensive plan housing goals. It optimizes the development of land currently in the UGB and provides an opportunity for the development of more affordable housing options.



OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

Mixed-use development provides an opportunity for multi-family housing development that provides low-to moderate- income housing units. It is important for the City to balance projections for future commercial development needs and land availability in the commercial core.

IMPLEMENTATION

Lead: City of Sisters

Partners: Developers, Landowners

Short-Term Actions:

- Update development code (see **Attachment A** for code recommendations).
- Note: Preliminary code amendments associated with this strategy may be adopted as part of the current Housing Plan Update process.

Medium/Long Term Actions:

Monitor and evaluate this strategy as development occurs

RELEVANT HIP EFFICIENCY MEASURES:

- Strategy 9. Encourage Mixed-Use Development in the DC Zone (or other zones)
- Strategy 10. Allow residential-only projects at MFR densities in the DC Zone.

SRR W Clearpine Dr **Triplex and** R NSBP Multifamily NSBP **Development** LI TC Allowed via MCU LI 126 UAR HC MFR DC PF os W Main AV 242 Sisters 126 PF MFR

Figure 2. Portion of Downtown Commercial Land Suitable for Higher Intensity Uses

Single Family, Duplex,
Townhomes, Cottage
Developments,
Manufactured
Dwellings Allowed

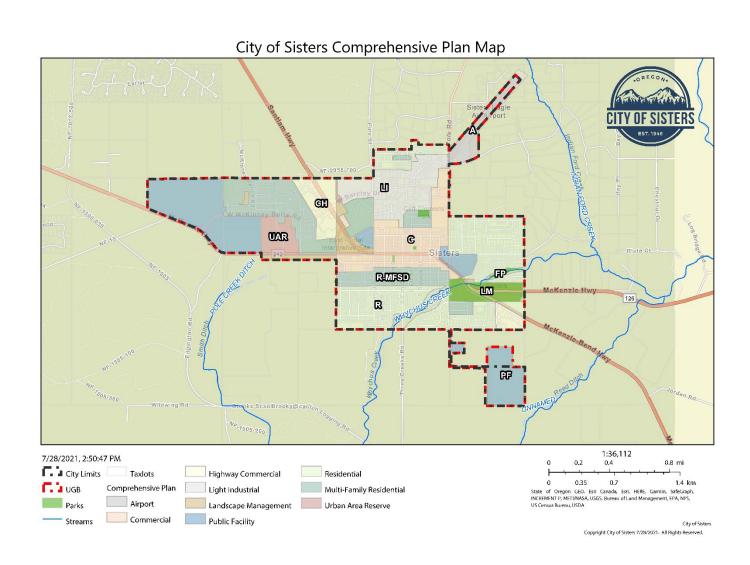
Waster County

Gardina De

Figure 3. Portion of Downtown Commercial Land where Lower Intensity Residential Uses are Allowed

Section 2. Reducing Regulatory Impediments

The following strategies are intended to remove barriers to the creation of needed housing in the City of Sisters and/or to increase the supply or availability of land for needed housing both now and as the City continues to grow.



2.1 REZONE AND REDESIGNATE LAND

PRIORITY:

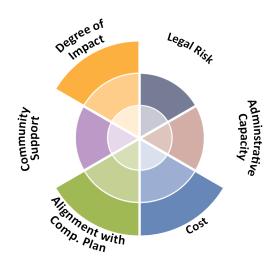
High. There are specific opportunities to make better use of land for needed housing within the Sisters UGB. Assuming property owners are willing, the City should pursue this strategy to enable additional residential development at multifamily densities.

DESCRIPTION:

Changes to Comprehensive Plan and Zoning designations can be undertaken either as property-owner initiated efforts or as legislatively-driven processes initiated by the City. A change from non-residential designations to residential zones may have the effect of increasing supply the supply of land available for housing and making better use of land within the City's Urban Growth Boundary.

EVALUATION:

There may be moderate legal risk associated with this strategy, depending on the willingness of landowners. As with any review of existing policies, there may be a moderate administrative burden and a low cost associated with zoning and land use designation updates. General community support for rezoning may be moderate so long as the changes make sense to residents, are amenable to property owners, and are consistent with overall land needs in the City. Rezoning land would have a relatively high impact on the availability of land zoned for residential development by increasing its supply. This strategy generally is consistent with the comprehensive plan housing goals. It directly supports optimizing the development of land currently in the UGB and has the potential to support opportunities for the development of more affordable housing



options, particularly if land is rezoned to higher density residential designations.

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

Up-zoning land and allowing (or requiring) higher density development in areas of Sisters that have capacity for more development provides more opportunities for multi-unit housing that is generally more affordable to lowand moderate-income households. Housing development at higher densities also has the potential to increase the supply of workforce housing.

IMPLEMENTATION:

Lead: City of Sisters, Property Owners

Partners: Developers, Landowners

Short-Term Actions:

Coordinate with property owners and conduct legislative or property-owner-initiated zone changes of specific properties

• Coordinate this strategy with Strategy 1.7 which could be an alternative to this strategy in the case of existing commercial land outside the downtown core.

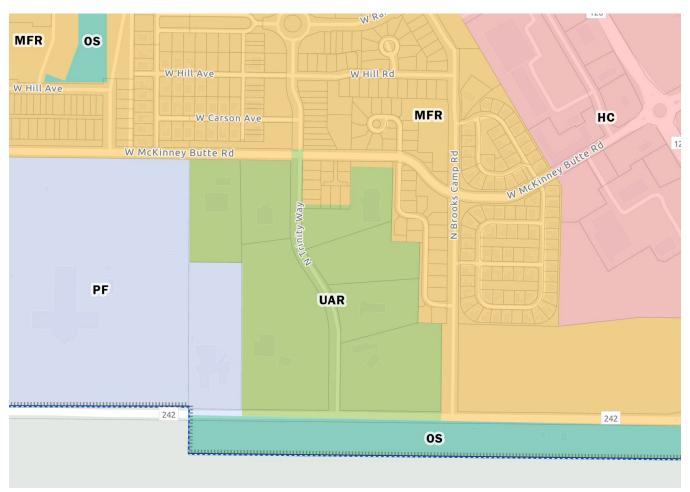
Medium Term Actions:

• Approve residential development on these lands as applications are submitted

Long-Term Actions:

• Evaluate availability of land to accommodate residential needs.

Figure 4. Urban Area Reserve land



RELEVANT HIP EFFICIENCY MEASURES:

 Strategy 17. Rezone vacant land from nonresidential to residential uses.

2.2 USE SURPLUS LAND FOR AFFORDABLE/NEEDED HOUSING

PRIORITY

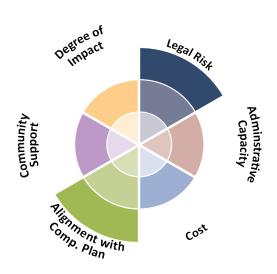
Moderate/High. The Sisters School District owns land within the City that may be appropriate for residential development, potentially with a focus on housing educators specifically.

DESCRIPTION:

Sell and/or develop City-owned or other surplus land suitable for housing at cost or below market to developers of long-term affordable housing or allow long-term leases at minimal cost.

EVALUATION:

Implementation of this strategy requires further discussion and study of the availability of surplus land in the City that is owned and not needed by other local government agencies. To the extent there are opportunities in the future, the legal risk associated with this strategy is relatively low. Administrative costs are moderate, given the need for negotiation with and approval by City decision-makers. Financial costs would be relatively low but the opportunity cost of not selling the land would be moderate to high. Community support likely would be moderate although it could generate concerns about reducing opportunities to develop government-owned properties for other uses that also could benefit the broader community. Benefits may be moderate to high, depending on the size of the property and the number of housing units that could be



developed. This strategy is generally consistent with Comprehensive Plan goals and policies (supports 3 goals).

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

The cost of land is a primary driver of development costs and, ultimately, housing costs. Acquisition of land at discounted prices, such as from public sector transfer, can enable affordable housing projects that would otherwise not be financially viable.

IMPLEMENTATION:

Lead: City of Sisters

Partners: Deschutes County, Sisters School District, other public entities

Short-Term Actions:

- Work with partners to identify land that might be appropriate for housing uses.
- Undertake a zoning map update (see Strategy 2.1) and/or text amendments to allow certain residential uses in the Public Facilities (PF) zone as a potential alternative to rezoning in selected cases.
- Incorporate preferences or criteria for local workers to obtain housing units created as part of these efforts, while ensuring consistency with federal fair housing and other requirements.

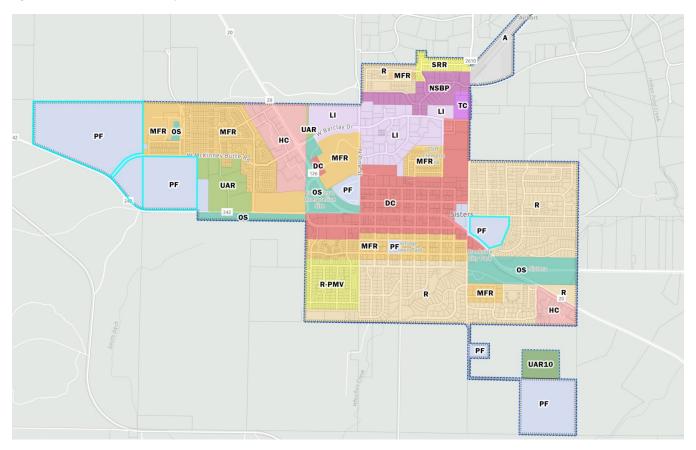
Medium Term Actions:

- Review and process development applications residential uses on surplus land.
- Consider public ownership of land outside the Sisters UGB, and the potential for residential uses on this land, when evaluating a potential UGB amendment.

Long-Term Actions:

• Continue to monitor availability of land for residential uses and the potential for publicly-owned land to be utilized to meet that need.

Figure 5. School District Ownership on PF Land within UGB (Blue Outline)



2.3 ANNEXATION AGREEMENTS

PRIORITY:

High. There is little to no land unannexed land within the Sisters UGB today, however based on recent Portland State University population forecasts a future UGB expansion is possible. As the City of Sisters grows, establishing a policy basis and set of expectations from annexed properties can help guide the development of needed housing.

DESCRIPTION:

Support housing through annexation agreements. Consider including requirements for housing mix, housing types, unit sizes, and target income levels. Currently, there is no unannexed land within the City's urban growth boundary (UGB). As a result, this strategy would only apply to land brought into the City through future expansion of the City's UGB.

EVALUATION:

The City has recently been discussing the development of a comprehensive annexation ordinance based on the needs of the community, with requirements such as percentage of housing intended to be provided for various income brackets; construction timing; construction standards; distribution of affordable units; land dedication; and other requirements such as roads, water, sewer, and other necessary public facilities. The goal is to adopt such an ordinance before any future annexations. There is low to moderate legal risk associated with this strategy, given that state administrative rules and statutes provide relatively limited guidance related to this strategy. The administrative burden and costs associated with implementing annexation and developer agreements would be medium. Although the City has already begun thinking about

implementing an ordinance regarding annexation and housing



development, more work is needed to develop an ordinance and ensure that it is legally defensible and achieves the City's objectives. Tracking future developments to ensure consistency with the ordinance also may be time-consuming for City staff in the future. Community support may be low to moderate, depending on the type of development required by the agreements, and the degree to which it represents community change. Annexation and development agreements may have a high impact on housing development because it allows the city to impose more requirements on the type of housing that is developed.

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

Annexation and developer agreements have the potential to support low- and moderate-income housing development by requiring a housing mix that includes more middle housing types, a variety of unit sizes, and a greater diversity of housing types. Agreements could also dictate unit cost ranges at or below 100% AMI to provide more housing options for low- and moderate-income households.

IMPLEMENTATION

Lead: City of Sisters

Partners: Landowners

Short-Term Actions:

- Establish policy basis for Annexation Strategy
 - Adopt or approve updated Housing Plan
 - Update Comprehensive Plan policy as needed. Section 3 of the Comprehensive Plan includes policies related to Growth Management, including annexation.
- Articulate annexation strategy prior to or concurrent with UGB expansion.
- Draft annexation agreement provisions based on previous agreements used in Sisters and examples from other communities.
- Review agreements provisions with City's legal counsel.
- Develop approach to monitoring/ensuring compliance with agreement.

Medium Term Actions:

- Adopt UGB amendment, as necessary.
- Enter into annexation agreements as land is added to the City of Sisters

Long-Term Actions:

• Monitor the implementation of annexation agreements as annexation and development occurs.

2.4 EXPEDITE PERMITTING FOR AFFORDABLE HOUSING

PRIORITY:

Low/Moderate. Timelines for permitting decisions were not cited as among the most pressing of concerns for affordable housing developers. However, expedited permits can help reduce development costs overall.

DESCRIPTION:

Reduce review and processing times for affordable housing development by formally adopting shortened review timelines for applications or giving priority in scheduling hearings and meetings with staff. Streamlining the review process and expediting permitting for affordable housing development was included in the 2010 Housing Plan but a formal program has not been instated.

State statute requires reduced processing times for cities with a population greater than 5,000 (100 days, down from 120 days).⁴ While the City of Sisters does not meet this population threshold today, it will at some point in the future. In the meantime, the City can continue to work with housing developers, particularly those folks developing low-income or workforce housing to ensure applications are reviewed in a timely manner.

Given the size of the planning staff there and the timelines associated with public noticing, meetings, etc., it would be difficult for the City to speed up the process significantly or assign a dedicated staff person to specific types of applications.

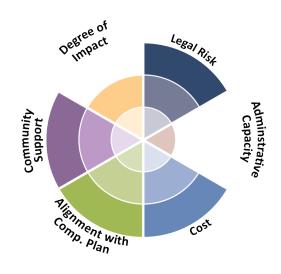
Developing clear and objective standards for specific types of housing, expanding locations where middle housing are allowed, and updating specific development standards also will reduce the need to pursue PUD applications would also speed up the development review process for many applicants.

Notwithstanding ORS 215.427 (Final action on permit or zone change application) (1) or 227.178 (Final action on certain applications required within 120 days) (1), a city with a population greater than 5,000 or a county with a population greater than 25,000 shall take final action on an application qualifying under subsection (3) of this section, including resolution of all local appeals under ORS 215.422 (Review of decision of hearings officer or other authority) or 227.180 (Review of action on permit application), within 100 days after the application is deemed complete.

⁴ ORS 197.311 dictates the required permit turnaround time for affordable housing projects:

EVALUATION:

Creating an expedited review process for affordable and high need housing development has low legal risk and relatively low cost burden. The administrative burden would be moderate, due in part to the need for focused resources to quickly review applications as they come in and the limited size of Sisters' Community Development department. Sisters also contracts with Deschutes County for building permit review. Community support for this strategy may be high. The degree of impact is expected to be moderate. It will reduce the cost burden for developers by shortening the timeline of developing affordable housing but reductions likely will be modest in comparison to other development costs and the number of units impacted is difficult to estimate.



OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

Decreasing the time associated with the development application review process for affordable housing has the potential to increase the amount of low- and moderate-income housing development by reducing the cost of such development.

IMPLEMENTATION:

Lead: City of Sisters

Partners: Housing developers, Deschutes County

Short-Term Actions:

- Work with affordable housing developers to ensure applications are reviewed in a timely manner.
- Implement other recommendations to provide a clear and objective path for more housing types.

Medium Term Actions:

 Partner with Deschutes County to address concerns about the timing of building permits. (Building permits within the City of Sisters are currently administered by the County).

Long-Term Actions:

As Sisters reaches the population threshold requirements of 5,000, the City will need to shorten
application turnaround times to 100 days or less as identified in ORS 197.311 for qualifying affordable
housing developments.

Section 3. Financial Incentives

The following incentive strategies are intended to make development of housing—particularly affordable housing—more feasible or financially viable by reducing fees or other costs and by reducing process barriers.

3.1 SYSTEM DEVELOPMENT CHARGE (SDC) DEFERRALS, EXEMPTIONS, OR REDUCTIONS

PRIORITY:

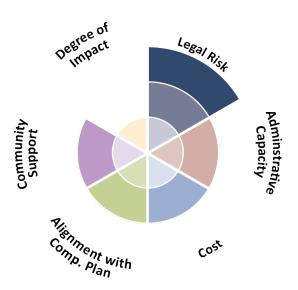
Moderate. As the City continues to plan for the future and assesses how to pay for new projects, it should evaluate how SDC methodologies affect financial incentives for housing.

DESCRIPTION:

SDCs are one-time charges assessed on new development to pay for the costs of expanding public facilities. The City could choose to waive, reduce or defer all or a portion of SDCs for qualifying housing types.

EVALUATION:

This strategy generally has low legal risk, given the opportunity to build on examples where it has been used in a variety of other communities in Oregon. The administrative burden for SDC deferrals would be moderate, due in part to the need to track fee reductions and ensure payment of any deferred fees. The administrative burden for waiving or reducing fees would be lower. Community support for this strategy is difficult to predict, given the fairly technical and subtle nature of this mechanism but likely would be moderate. The cost to the City – in the form of lost revenues – would be low to moderate, depending on how extensively this strategy is used. The degree of impact is expected to be low to moderate. It will reduce the cost burden for developers by reducing fees and/or associated financing



costs but likely would account for a fairly low percentage of the overall cost of development.

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

Financing of low- and moderate-income housing is a challenge. Deferrals, exemptions, or reductions of SDCs and other fees can help make projects financially viable. Reduced fees for units such as ADU's and other small housing types may result in more of these being built.

IMPLEMENTATION:

Lead: City of Sisters

Partners: Affordable housing developers, market rate developers,

Short-Term Actions:

- Consider adopting an exemption for affordable housing and/or ADUs.
- Adopt a Construction Excise Tax (CET) to backfill lost SDC revenues, assuming support for a CET (see Strategy 5.1).
- Work with other service providers to offer special SDC deferral, financing, and/or exemptions for affordable housing.

Medium Term Actions:

- Discuss and determine whether or not to target other specific housing types for SDC exemptions or take a broader look at City SDC methodologies.
- Reach out to Deschutes County or other regional bodies to initiate a regional discussion of SDC strategies for lower cost housing.

Long-Term Actions:

• Incorporate SDC-related policies and strategies as other city planning efforts are undertaken, such as the current Parks System Plan update. See Strategy 3.2.

3.2 MODIFY SDC FEE METHODOLOGIES/SCHEDULES

PRIORITY:

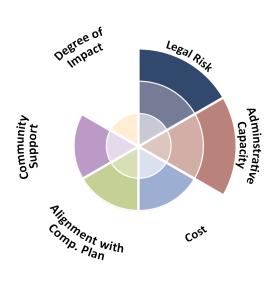
Moderate. As the City continues to plan for the future and assesses how to pay for new projects, it should evaluate how SDC methodologies affect financial incentives for housing. This strategy should be implemented over the long term, with SDC methodologies being updated as the parks plan, stormwater master plan, etc. are updated.

DESCRIPTION:

Update the SDC fee schedule so it is tied to dwelling size, to ensure that smaller dwelling sizes in single and multi-family housing are not disproportionately burdened by fees.

EVALUATION:

Legal risk associated with this strategy is low, given clear guidance through applicable OAR and ORS provisions regarding SDC methodologies. An update of SDC methodology is a significant effort with specific legal requirements. There will be costs associated with engaging a consultant who specializes in this topic to implement an updated methodology in Sisters, and the City has recently undergone an update of its SDC methodology (additional updates related to specific utility/system plans are ongoing). General community support is likely to be medium to high, assuming the changes in methodology do not impact the overall ability to fund needed infrastructure improvements. The relative impact of the strategy is expected to be low to moderate. It will have a positive impact on development costs of smaller units but they will represent only a fraction of overall development costs. This strategy is generally consistent with two out of three Comprehensive Plan housing goals.



OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

SDC rate structure can influence the sizes and types of developments that make the most financial sense. A structure that takes unit size (and therefore likely system impact) into consideration can have the effect of alleviating financial burden of these charges on smaller, more affordable units.

IMPLEMENTATION:

Lead: City of Sisters

Partners: Development community (coordination and information)

Short-Term Actions:

- Articulate policies related to SDCs and housing affordability, for use in future SDC updates.
- Determine the schedule for methodology updates for each of the City's SDCs.
- Obtain examples of other communities' SDC methodologies which incorporate rates that vary by housing unit size.

Medium/Long Term Actions:

Begin the process of updating the City's SDC methodologies as those needs arise. Incorporate an explicit policy discussion about the basis for calculating future SDCs as it related to housing structure type, size, and affordability.

Section 4. Financial Resources

The following funding sources could create new revenues for Sisters to increase its supply of needed housing, particularly affordable housing. The City of Sisters occasionally receives the benefit of "one off" funding resources, but the City has an Affordable Housing Grant Program (funded through a portion of the City's transient room tax) and Urban Renewal Authority dollars to use in support of this goal. The City's adopted Urban Renewal Plan includes supporting workforce housing and multifamily housing among its goals.

4.1 GENERAL OBLIGATION BONDS FOR AFFORDABLE HOUSING

PRIORITY:

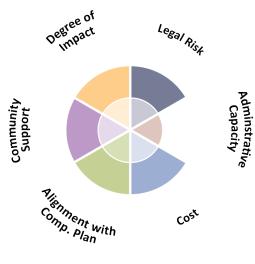
Low. Further study and potential long-term implementation recommended.

DESCRIPTION:

Approve adoption of an increase in local property tax rates to fund General Obligation (GO) Bonds through a voter-approved ballot initiative. The bonds would be used to fund creation of new housing or acquisition of existing housing that would be affordable to residents in specific income ranges.

EVALUATION:

Establishing and approving a Housing Bond Measure would be a relatively significant undertaking for the City. Administering the resulting funds also would require significant effort unless the City enlists the support of a partnering agency to administer the program. Legal risk associated with this measure is low to moderate. It is a tried-and-true strategy in Oregon but ensuring that the details of the bond measure and its implementation are solid may be challenging. Financial costs beyond administrative costs would be relatively low and could be borne by proceeds from the program. Community support for this strategy is very difficult to ascertain without further analysis. The degree of impact is expected to be moderate since the program would directly fund the development or acquisition of affordable



housing units. However, the potential number of units impacted requires more analysis. This strategy is consistent with at least two out of three Comprehensive Plan goals.

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

The intent of this strategy is to directly pay for the development or acquisition of housing affordable to people with low or moderate incomes. It would need to be coordinated, implemented and potentially administered by partnering affordable housing agencies and providers.

IMPLEMENTATION:

Lead: City of Sisters

Partners: Local affordable housing development agencies and developers.

Short Term Actions:

Study options for GO bonds to support affordable housing

Medium/Long Term Actions:

 Evaluate options for bond amounts and projects, including responsibility for managing revenues and programs funded by the bonds.

HOUSING STRATEGIES

- Engage and/or survey the public to assess community support
- Develop a specific bond proposal and seek voter and decisionmaker approval.
- Write bond measure and get it certified for ballot.
- Implement and manage bond program, assuming passage of measure.

Level of Effort: High

4.2 TAX INCREMENT FINANCING (TIF)

PRIORITY:

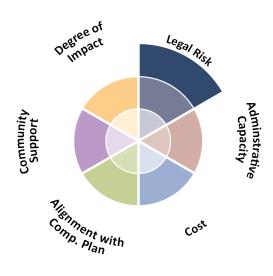
High. The City currently has a TIF district with housing as one of its stated goals. Continuing to utilize this tool is a high priority.

DESCRIPTION:

TIF districts divert future tax revenues in targeted development areas to finance improvements or development like affordable and/or market-rate housing. The Sisters City Council, which serves as the Sisters Urban Renewal Board, discussed using a portion of its Urban Renewal Funds for promoting affordable housing, purchasing land for housing, or providing assistance for off-site improvements for affordable housing within the boundaries of the Urban Renewal Plan for a limited time (i.e., 3-5 years). The maximum amount of indebtedness that may be issued or incurred under the Plan, based upon good faith estimates of the scope and costs of projects in the Plan and the schedule for their completion is \$9,889,199.

EVALUATION:

There is low legal risk associated with this strategy. The administrative burden and cost associated with using a TIF district to finance the development of affordable housing are low to moderate. Support for using Urban Renewal funds for housing development is high. In 2020, the Urban Renewal Plan was amended to include \$400,000 towards workforce housing, which has not yet been spent. The degree of impact of this strategy would depend on the amount of funding allocated to housing development and how the subsidies associated with urban renewal spending impact the cost, number and affordability of housing units produced. The amount of funding available also depends on the property values within the district increasing to create the increment of funding available to use. Per state statutes, the funds may only be used for physical development.



OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

The Sisters Urban Renewal Agency recently reviewed the progress and indebtedness of the Downtown Sisters Urban Renewal Area (URA), and an update was adopted by City Ordinance in January of 2022 with an updated list of planned projects. The remaining potential indebtedness of the URA was set at \$4.7 million which was allocated among a range of project types. Those most directly related to housing were an allocation to partner in workforce housing projects (\$400k, seeking to leverage a total of \$4 million investment), and an allocation (\$375k) for development assistance (loans/technical assistance, grants, and incentives). The current Urban Renewal Plan states that remaining projects must be undertaken prior to June 30, 2030.

IMPLEMENTATION:

Lead: City of Sisters

Partners: Property owners and housing developers

Short-Term Actions:

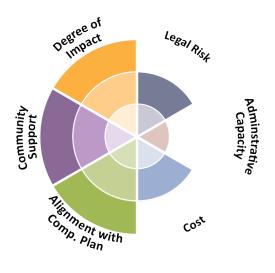
- Identify specific project(s) to be funded (all or in part) through current housing fund target (\$400,000).
- Develop more detailed procedural requirements and eligibility requirements for use of funds targeted for development assistance.
- Implement the programs and projects identified above, in coordination with housing development and other community partners.

Medium Term Actions:

- Continue to refine the City's URA project list to identify additional housing-related projects as funding levels and priorities allow.
- Implement new projects in coordination with community partners.

Long-Term Actions:

- As the current URD approaches expiration, evaluate the potential for additional use of TIF for application in other areas of the City.
- As part of future TIF evaluation and planning, continue to incorporate housing-related projects and programs that are consistent with this Plan and other efforts to address housing needs.



4.3 HOUSING TRUST FUND

PRIORITY:

Low. This is one potential use of funding raised through other strategies in this section, however establishing and administering the fund would be a large administrative lift for the City of Sisters.

DESCRIPTION:

Affordable housing trust funds are public sector tools used to direct dedicated financial resources to support a variety of affordable housing activities.

EVALUATION:

Establishing a housing trust fund has moderate legal risk, however there are many models and resources that can be used as a model for implementation.

Although offering these deferral programs entails increased administration for the City, it is a proactive means for the City to generate some start-up funds for the fund, or some supplies of land, and, additionally, may stimulate some additional permits during hard economic times.

Community support for a housing trust fund is likely to be high. Housing trust funds are not subject to the restrictions of federal subsidy programs and therefore can be designed specifically to address local priorities and needs in Sisters. While an official Housing Trust Fund has never been established, the city created an Affordable Housing Grant Program in 2019 funded by a portion of Transient Room Tax. Formalizing a housing trust program has the potential to have high impact on the housing supply in Sisters. At the same time, it may require relatively substantial staff resources to development and implement.

Funds could be generated through a variety of potential sources, including but not limited to: sale of land acquired through liens on property; administrative charge for SDC deferrals; private donations; or a limited use of room taxes.

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

The City can determine which activities to use funds for, which could include anything from emergency rent assistance for families facing the threat of eviction or homelessness to gap financing for new construction of affordable housing to repairs for older homeowners.

IMPLEMENTATION:

Lead: City of Sisters

Partners: Non-profit organizations, affordable housing developers, market rate developers, agency partners.

Short-Term Actions:

- Identify the potential sources of money for the trust fund and the specific actions needed to establish it.
- Determine the specific uses of the fund, including an approximate allocation among different uses or programs.
- Establish a process for selecting and approving use of Trust Fund resources on an annual basis or other time period.

Medium Term Actions:

- Undertake the steps needed to establish the Trust Fund.
- Begin using Trust Fund revenues on identified projects and programs.

Long-Term Actions:

- Monitor the effectiveness of the Trust Fund as a tool for managing City funds and other contributions for implementing housing related projects and programs.
- Coordinate the use of the Trust Fund with other Housing Plan strategies, as needed.
- Continue to refine and implement the Trust Fund process.

4.4 TAX ABATEMENTS

PRIORITY:

Moderate/High. Tax abatements are an important component of affordable housing development, though the program has associated costs and requires administration.

DESCRIPTION:

Tax abatements are reductions in property taxes for housing and may include full or partial tax exemptions or freezes on the assessed value of properties. Abatements are often provided to non-profit corporations or to private developers in exchange for developing affordable or other desired housing types (such as mixed-use). Tax exemptions or abatements offer an additional financial incentive to developers which can improve the long-term economic performance of a property and improve its viability. This can be a substantial incentive, but the city or county will forego taxes on the property, generally for ten years. Other taxing jurisdictions (school districts, fire districts, etc.) are not included unless they agree to participate or jurisdictions that amount to 51% of the total tax levy agree (for affordable housing exemptions specifically)

For example, a large new apartment complex might have a taxable assessed value (TAV) of many millions of dollars. Currently, such a development contributes an estimated \$17,200/year in property taxes per \$1M in TAV. The City can expect to see roughly \$2,500/year/\$1M TAV (not including city bond levy). The annual benefit to the property owner from a city tax exemption can amount to tens of thousands of dollars, making this a strong financial incentive. This incentive equates to revenue foregone by the City, however. Because of the trade-off in revenue, the City should carefully consider which tax exemption programs to use, and what the desired outcomes are. In general, market-rate developers will use the program that maximizes benefits while requiring the fewest changes to their development plans.

TAXING JURISDICTIONS

These tax exemption and abatement programs can apply to the City's share of the tax levy as the adopting jurisdiction. The City must seek agreement by resolution from other overlapping taxing jurisdictions to expand the size of the exemption. The following table presents the levy rates for the jurisdictions included in tax code area 6001 which covers most of Sisters:

Table 1. Levy Rates in Sisters

		CODE 6001			
ID	DISTRICT	TOTAL RATE	EDUCATION	GOVERNMENT	NON-LIMITED
001	DESCHUTES COUNTY	1.1469		1.1469	
011	COUNTY LIBRARY	0.5178		0.5178	
020	COUNTYWIDE LAW ENFORCEMENT	1.0167		1.0167	
090	COUNTY EXTENSION/4H	0.0211		0.0211	
093	9-1-1	0.3406		0.3406	
103	CITY OF SISTERS	2.4868		2.4868	
104	SISTERS DOWNTOWN URBAN RENEWAL	0.8268		0.8268	
206	SISTERS/CAMP SHERMAN FIRE DIST	2.6001		2.6001	
216	SISTERS/CAMP SHERMAN BOND	0.1901			0.1901
371	SISTERS PARK & RECREATION DIST	0.2071		0.2071	
372	SISTERS PARK & REC LOCAL OPTION	0.1500		0.1500	
630	SCHOOL DISTRICT #6	3.8593	3.8593		
632	SCHOOL #6 BOND 2001	0.8955			0.8955
633	SCHOOL #6 LOCAL OPTION	0.7500	0.7500		
634	SCHOOL #6 BOND 2016	0.3748			0.3748
651	HIGH DESERT ESD	0.0908	0.0908		
670	COCC	0.5841	0.5841		
671	C O C C BOND	0.1073			0.1073
	TOTAL	16.1658	5.2842	9.3139	1.5677

Source: Deschutes County Assessor

As the table presents, the City of Sisters represents roughly 15% of the total rate. Other major shares of the total rate are the School District (24%), the Fire District (16%), and the County (7%).

EVALUATION

Implementation of tax exemption programs requires adoption by local officials and establishment of program goals and policies. They can be a good incentive to focus housing development in key areas and encourage more density and mix of uses in town centers. Tax abatement programs do not require new direct investments, as they rely on foregone tax revenue from the general fund, but the City could use other funding sources, such as a construction excise tax, to replace the lost revenue.

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OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

The state currently authorizes tax exemptions for various types of multifamily housing and affordable housing through several programs outlined in the Oregon Revised Statutes (ORS). These include: Vertical Housing (ORS 307.841 to 307.867), Nonprofit Low-Income Housing (ORS 307.540 to 307.548), Low-Income Rental Housing (ORS 307.515 – 307.523), and Distressed Urban Areas (ORS 308.450).

Vertical Housing Tax Exemption: This program is meant to encourage vertical mixed-use buildings in areas where they might be viable, typically downtowns or town centers. The program allows for a partial tax exemption for the built space, above the ground floor. Affordable housing is not required, but inclusion of affordable units can increase the tax benefits. The city must adopt a defined Vertical Housing Development Zone in which the exemption will apply.

Low-Income Rental Housing (or Non-Profit): This program is aimed at encouraging subsidized affordable housing development and can be more broadly applied geographically. Units must be affordable at 60% of Area Median Income to be eligible. One program applies to all owners of low-income rental properties, and another program applies to non-profit agencies that are often one the few sources of subsidized housing in many communities.

Distressed Urban Areas: The purpose of this program is to encourage homeownership among low- and moderate-income families and to stimulate the purchase, rehabilitation, and construction of residences in distressed areas. The tax exemption can be granted for up to 10 successive years, and only applies to the value associated with property improvements, not the land value. Single-family housing units, multifamily homeownership, and manufactured housing are eligible for the exemption. The housing must be in a distressed area, as defined and designated by the City. The City also would create criteria that would be applied to properties using the exemption.

IMPLEMENTATION:

Lead: City of Sisters

Partners: Other taxing jurisdictions

Short-Term Actions:

- Assess which tax abatement program(s) to implement and/or update. Create evaluation criteria to
 decide which types of housing would be eligible for certain types of exemption programs in Sisters.
- Begin work to update and/or establish the tax exemption program(s). Steps include:
 - Discuss with key stakeholders, including other City departments, overlapping taxing districts, and developers.
 - o Conduct further analysis to value the tax abatement(s) relative to the required rent reduction.
 - Seek Council direction on any eligibility criteria that should be incorporated into the program(s).

Medium Term Actions:

If the program is determined to be feasible and approved by the other taxing districts, the City should:

- Develop a program framework based on the research and analysis.
- Establish a program application process based on the recommended criteria.
- Identify staff capacity and roles for assisting developers during the application process and monitoring the compliance during operations.

Long-Term Actions:

The City will need to monitor and evaluate the program in the longer term, using metrics that will allow it to evaluate its impact on affordable housing development.

4.5 CONSTRUCTION EXCISE TAX (CET)

PRIORITY:

Moderate. This is a potential means of raising funds to implement other strategies in this section. A potential CET was not approved by voters when put on the ballot several years ago.

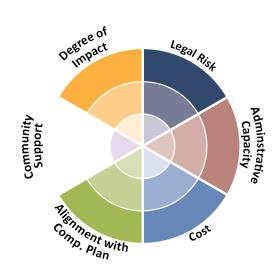
DESCRIPTION:

A construction excise tax (CET) is a tax on construction projects that can be used to fund affordable housing. According to state statutes, the tax may be imposed on improvements to real property that result in a new structure or additional square footage in an existing structure.

This strategy could be implemented in the short term and has been considered in Sisters for many years. CETs are very common in Oregon. Developers are key stakeholders for a CET. Consider coordinating with other jurisdictions to avoid creating a disincentive to development in Sisters.

EVALUATION

State regulations on CET are clear and the legal risk is low. The construction excise tax for affordable housing was enabled by Senate Bill 1533, which the Oregon Legislature passed in 2016. The limitations and requirements (discussed above) are outlined in ORS 320.170-195. The City of Bend has recently updated their CET to assess 0.3% of the valuation of new commercial and



industrial buildings to support housing and programs/services that support people earning up to 30% of Area Median Income.

The administrative burden and cost of implementing the CET will likely be low due to the large amount of work already put into the strategy. A lack of support from key stakeholders has stifled implementation of a CET in the past. Many developers in the area are opposed to the tax as it increases their costs to develop housing in Sisters. The construction excise tax has the potential to have a high impact on housing supply and affordability in Sisters.

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

One potential use for the funds would be to bridge the gap for workforce housing – those who earn too little to pay for market rate housing and too much to quality for "low-income" subsidized housing. The allowed uses for CET funding are defined by the state statutes. The City may retain 4% of funds to cover administrative costs. The funds remaining must be allocated as follows, if the City uses a residential CET:

- 50% must be used for developer incentives (e.g. fee and SDC waivers, tax abatements, etc.)
- 35% may be used flexibly for affordable housing programs, as defined by the jurisdiction.
- 15% flows to Oregon Housing and Community Services (OHCS) for homeowner programs.

If the City implements a CET on commercial or industrial uses, 50% of the funds must be used for allowed developer incentives and the remaining 50% are unrestricted.

IMPLEMENTATION:

Lead: City of Sisters

Partners: Housing partners could implement funded programs

Short-Term Actions:

- Determine program parameters through financial and legal research and discussion with key stakeholders.
- Explore program scenarios. To better understand and select among the options available through the
 statutes, the City should evaluate a number of scenarios that are tailored to the Sisters market and the
 specific program design, expanding on the preliminary analysis summarized above. For each scenario,
 the City should consider legal implications to ensure statutory compliance and engage developers in
 conversations about the implications of a CET on the feasibility of their development.
- Discuss CET with stakeholders. The City should consider holding focus groups or forming an advisory committee to address concerns and discuss potential uses for CET funds. Stakeholder groups could include developers (both for-profit and nonprofit), Homebuilders Association, property owners, property managers, and real estate brokers. Receiving early buy-in from these groups should help facilitate a smooth adoption process for the CET.
- Develop budget projections. Because CET is dependent on new construction, revenue will vary with market cycles. The City should consider reasonable assumptions for budgeting purposes.
- Consider bundling CET with developer incentives. This is a strategy that worked well for the City of Newport, which bundled their CET with a package of SDC reductions and property tax exemptions. This helped assuage their City Council's concerns that a CET might present a development barrier.
- Develop program structure. Some aspects of the CET will need to be determined prior to adoption these include:

- Whether to apply a CET to commercial/industrial development and what percentage tax to levy.
 We recommend a 1% CET on both residential and non-residential development. This is in line with what most other Oregon cities have adopted since the CET was passed by the state.
- What development is exempt from the CET. ORS 320.173 already exempts affordable housing for residents at or below 80% AMI, public or religious institution improvements, private school improvements, and other types of quasi-public uses.
- We recommend the City also exempt development valued at under \$100,000 and accessory dwelling units. The City could also consider exempting regulated "workforce housing," for those earning up to 100% or 120% AMI.
- Develop priorities for funding allocation. Beyond the elements of program structure listed in the previous bullet, the City can decide how fully-developed the CET's other parameters and spending targets should be before it is adopted. Some level of flexibility may be beneficial to the CET being passed by City Council, so that the program is not fully baked in when it is adopted.

Medium and Long-Term Actions:

- Implement CET, including development and refinement of revenue projections to tie to the implementation of this strategy.
- Work with stakeholders to flesh out the plan for funding allocation.
- Revise funding priorities as the City's affordable housing needs evolve.

Section 5. Land Acquisition, Lease, and Partnerships

These are programmatic strategies that could help the Sisters community increase its housing supply (particularly affordable housing), support existing affordable units and residents, and/or leverage partnerships to catalyze housing development. The programmatic strategies would typically depend on partnerships with other organizations to implement or rely on additional funding sources identified in the previous set of strategies. The City should leverage existing partnerships with groups such as Housing Works, Habitat for Humanity, and other private or non-profit developers. It is important create a monitoring mechanism and financial penalties for not meeting goals in order to strengthen community benefits agreements in PPPs. These also help reduce the legal and financial risk for the city.

5.1 COMMUNITY LAND TRUSTS

PRIORITY:

High. Housing providers who use the Community Land Trust model to create permanently affordable home ownership options are interested in developing homes in Sisters. This type of development would be an appropriate use of funding generated by other strategies in this report.

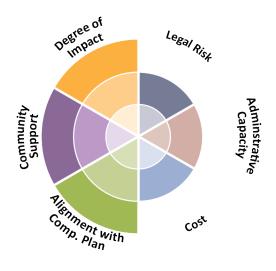
DESCRIPTION:

Community Land Trust (CLT) is a model wherein a community organization owns the land and low- to moderate-income households own the housing and accrue equity. Prospective homeowners can enter long-term (e.g., 99-year), renewable leases at an affordable rate. Upon selling, homeowners only earn a portion of the increased property value, while the trust keeps the remainder, thereby preserving affordability for future low- to moderate-income households.

This strategy is strongly recommend to implement in the near future, as Kôr and Habitat for Humanity are already active in the Sisters and Central Oregon areas.

EVALUATION:

Community land trusts require a relatively high level of effort to implement but are a very strong and long-lasting anti-displacement strategy. That said, the efforts are primarily borne by the land trust, with low to moderate work by the City to provide financial or technical assistance to support those efforts. CLTs can provide permanently affordable housing for the Sisters community using the existing housing stock or through development of new units. Land trusts have many legal considerations and have a high start-up cost (also borne by the land trust, rather than the City). Cities typically are asked to provide land, financial assistance, and or technical assistance, with potentially moderate costs. The City also must ensure that the CLT aligns with funding sources and housing policies. Despite the relatively high administrative and financial startup costs for the land trust organization, community land trust often have high



community support because they allow community members to stay in the community without getting priced out of the housing market. Existing housing development can be preserved well into the future, and neighborhoods and social networks are able to stay intact.

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

Community Land Trusts are a common way to provide low- and moderate-income for-sale housing. They are a great option for people who do not want to live in multiunit developments, and support wealth building through home ownership.

A variation of a land trust program is being used in Vail, CO through a program called InDeed. The City of Vail pays homeowners to change the covenants of a deed to require that at least one person who lives in the house be employed by an Eagle County business. This model only requires an upfront cost for the city and requires no ongoing program maintenance. The deed restriction is permanent. Homeowners are incentivized to participate

in the program because they receive the initial payment directly. Vail initially used funds from the City's capital improvements budget to initiate the InDeed program, but the town has since approved a 0.5% sales-tax increase to fund InDeed and other housing programs.

IMPLEMENTATION:

Lead: City of Sisters

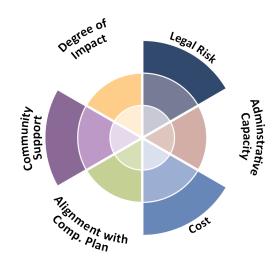
Partners: Housing developers using the Community Land Trust model (such as Proud Ground, DevNW, Kôr Community Land Trust)

Short-Term Actions:

Work with local CLT partners to discuss opportunities for expansion into Sisters.

Medium Term Actions:

- Based on adoption of new funding sources, determine what capacity the City has to provide assistance to an existing local CLT organization and how that aligns with their needs.
- Develop down payment assistance grant program. This could start with a pilot project, and could grow into a long-term program from there.



Long-Term Actions:

Potentially provide on-going support through development/rehabilitation grants, donation of City-owned land, and an annual funding set-aside.

5.2 EMPLOYER-ASSISTED HOUSING PROGRAMS

PRIORITY:

Moderate/High. Partnering with employers in Sisters, including the School District, may help address needs for workforce housing and the need for seasonal employees in some industries.

DESCRIPTION:

Employer-assisted housing programs provide a channel through which employers can help their employees with the cost of owning or renting a home, typically in neighborhoods close to the workplace.

EVALUATION:

Employer assisted housing programs require very low risk and effort from the City, but requires a moderate level of effort and cost from local employers to implement. The City could work with employers to identify opportunities to implement programs and educate employers about the potential of implementing employer-assisted housing programs. This program start up would require a moderate level of administrative burden and

relatively low cost for the city. Employer-assisted housing programs support comprehensive plan housing goals tied to tapping into existing housing resources. Support of a "pro-housing" agenda from local employers may garner broader communit support for housing programs.

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

Employer assisted housing programs can provide more opportunties for low- and moderate-income for sale and rental housing. It does not necessarily lead to the direct development of housing, but helps people take advantage of existing housing in the community and can help either reduce housing costs or improve access to capital (e.g., through loan assistance programs). Assistance may be provided in a variety of ways, including through down payment grants or loans that are forgiven over a period of employment, homeownership counseling and education, rental subsidies and, less commonly, direct investment in the construction of rental housing. It also may occur through development of surplus land, with resulting housing units targeted to local workers (see Strategy 2.2).

IMPLEMENTATION:

Lead: Local employers

Partners: City of Sisters

Short-Term Actions:

- Develop a more detailed list of the types of specific programs or projects that could be implemented in coordination with local employers.
- Identify potential local employers which are large enough to partner in implementing programs and whose employees would potentially benefit from them.
- Meet with potential participating employers to assess their interest in participating in the programs identified above.

Medium Term Actions:

- Further refine potential programs based on the results of discussions with local employers.
- As part of the program refinement, more clearly identify and formalize responsibilities for program implementation.

Long Term Actions:

• Implement programs and monitor their effectiveness and success.

5.3 PRESERVE LOW-COST RENTAL HOUSING TO MITIGATE DISPLACEMENT

PRIORITY:

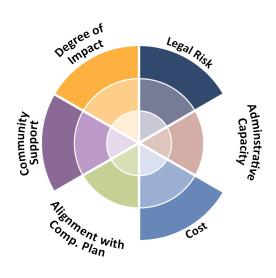
Moderate. This strategy may have greater importance in the future as the City's housing stock ages and owners of homes and apartment buildings look to upgrade or replace their buildings. Programs to preserve low-cost housing may be an appropriate use of funds generated through other strategies in this report.

DESCRIPTION:

Preventing displacement and preserving "naturally occurring" affordable housing through acquisition, low-interest loans/revolving loan fund for preservation, and/or code enforcement. Examples include "mobile permit counters" to help homeowners understand the steps needed to improve their homes and low- or zero-interest loans for needed home improvements.

EVALUATION:

Preserving existing housing is a cost-effective way to prevent displacement that uses the City's existing housing stock. Preserving existing low-cost rental housing is less costly than new construction but does require more administrative effort from the City. The initial cost of acquiring properties or establishing a loan fund may be high; however, partnering organizations throughout the state may be able to support the City in those areas. This strategy aligns with the comprehensive plan goals to support housing within the UGB and provide housing that meets the needs and wants of the community. Community support for preserving existing low-cost rental housing is likely to be high because it allows those who already live in the community to stay in the community. This strategy does not produce new housing but has a moderate impact on the housing supply by ensuring that affordable housing options are maintaining and that the supply does not decrease.



OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

Preserving low-cost rental housing does not produce new housing development but maintains the housing stock that is available for low- and moderate-income households. It also prevents the displacement of low- and moderate-income community members who may be priced out of newly developed housing.

IMPLEMENTATION:

Lead: City of Sisters, Oregon Housing and Community Services (OCHS)

Partners: Non-profit partners

Short-Term Actions:

Study options for loan/grant programs in support of preserving existing affordable housing

Medium/Long Term Actions:

- Determine the details of the program
- Fund the program
- Monitor and evaluate results over time.

5.4 PROVIDE INFORMATION AND EDUCATION TO SMALL DEVELOPERS AND HOMEOWNERS

PRIORITY:

Low/Moderate. This is a low effort strategy that will likely only have modest effect on housing in Sisters. However, to the extent that other strategies are implemented and opportunities are available for small developers and homeowners, those opportunities should be promoted by the City in various ways.

DESCRIPTION:

Educating developers about the City's policies, goals for housing, and funding sources may provide greater clarity and certainty for small-scale developers or homeowners interested in redevelopment/subdivision of their property. This information could be provided as pamphlets at the planning counter and online.

This strategy is recommended to be implemented after some of the strategies listed in this plan are already implemented.

EVALUATION:

This strategy has low legal risk for the City and requires a low level of cost and adminstrative burden over the long-term. This effort may ultimately help the City form long term partnernships with developers. This strategy supports exsiting housing programs within the community and can build upon existing informational resources developed for those programs.

OPPORTUNITIES FOR LOW- AND MODERATE-INCOME HOUSING DEVELOPMENT:

This strategy indirectly supports the development of low- and moderate-income housing. Incentive programs, partnerships, funding opportunities, and other regulatory guidance may be shared with small developers. This strategy builds upon the 2010 Housing Plan goal to develop a public information program for



existing housing programs using existing informational resources. Such a program has not yet been implemented in Sisters.

IMPLEMENTATION:

Lead: City of Sisters

Partners: Local Developers, Advocacy Groups

Short-Term Actions:

- Summarize relevant City, County, and other programs that are available for homeowners and small developers
- Create promotional materials, including flyers and website information. An example from Tigard is linked below: https://www.tigard-or.gov/your-government/departments/community-development/housing/affordable-housing

Medium/Long Term Actions:

• Update website and other information sources and programs change.

ADDITIONAL STRATEGIES

The compendium of housing strategies prepared by the Department of Land Conservation and Development (DLCD) includes other strategies that also could be considered by the City. However, we have focused this updated Housing Plan on those strategies that appear to be most relevant to the City of Sisters, given housing conditions and priorities, Comprehensive Plan goals, and the size and location of the community. In addition to the strategies described on the preceding pages, the following strategies also were included in the 2010 Housing Plan.

OTHER 2010 HOUSING PLAN STRATEGIES:

- Appoint a part-time housing coordinator: The City has not yet hired a housing coordinator. In the past,
 the City has not had a resource for specifically tracking, monitoring housing inventories, or for
 representing the City on a regional level. The Housing Coordinator would also be responsible for
 recruiting and soliciting affordable housing opportunities related to new business development, and
 generally with public relations for the City's programs.
- Housing Policy Board: An ordinance adopting the Housing Policy Advisory Board (HPAB) was approved in March 2016. It met for a few years, then the city disbanded it in 2020. As the City grows, and housing issues become even more important, having a subcommittee to advise the City Housing Coordinator on housing related issues could be beneficial to review strategies, asses the City's progress towards goals, and for forming recommendations on future policy issues for the City Council. The Policy Board would also be responsible for assessing income limits for qualifying for funds or incentives, which would be completed on an annual basis.
- Monitor housing related activity: Provide an annual housing activity report to Planning Commission and
 City Council to keep them informed on housing trends in the City, not only related to prices, but to
 housing inventory, vacancy rates, and other relevant information. The City has done this on an ad hoc
 basis but not annually.
- **Develop a 5-10 year strategic action plan:** Through the Housing Policy Board, develop a 5-to 10-year Strategic or Action Plan which prioritizes projects and priorities for funding, for example: rental housing or home ownership, new housing or homeowner rehabilitation programs, off-site improvements, underwriting the cost of land, or provision of rental subsidies. Per review of the HPAB agendas, it does not appear that a 5-10 year action plan was ever prepared by HPAB.

Conclusions & Next Steps

This report represents an evaluation of strategies that could help the City of Sisters meet its current and future housing needs. Approval or adoption of this document will be based on further review and discussion with City staff and elected officials. Concurrent with or following the approval or adoption of this Housing Plan, the City is expected to adopt selected development code updates, comprehensive plan/zoning map changes, and other measures to implement the recommendations of this report. Other actions will occur according to the Action Planning Timeline included in Appendix C of this document.

Appendix A. Development Code Language & Other Supplemental Material

This appendix includes specific changes to the Sisters Development Code, general code concepts with example code language, and other materials related to specific housing strategies.

STRATEGY 1.1: ENSURE LAND ZONED FOR HIGHER DENSITIES IS NOT DEVELOPED AT LOWER DENSITY AND STRATEGY 1.2: INCREASE ALLOWED DENSITY IN MULTIFAMILY RESIDENTIAL (MF) ZONE

Recommended changes to the Multi-Family Residential District (Sisters Development Code Chapter 2.3) are shown below.

Table 2.3.1 Use Table for the Multi-Family Residential District			
Land Use Category	Permitted/Special Provisions/Conditional Use		
Residential			
Multifamily developments with a density of greater than $\frac{15}{30}$ gross units per acre up to $\frac{20}{50}$ gross units per acre	MCU		

Section 2.3.300 Development Standards

•••

- G. Residential Density Standards. The following residential density standards apply to all land divisions in the Multi-Family Residential District and to multi-family housing on individual lots.
 - 1. The density range for the Multi-Family Residential District shall be $\frac{7}{15}$ units per gross acre minimum and $\frac{15}{30}$ units per gross acre maximum; more than $\frac{15}{30}$ units per acre up to $\frac{20}{40}$ units per acre allowed via Minor Conditional Use.
 - 2. Developments greater than 40 units per acre and up to 50 units per acre are allowed via Minor Conditional Use, as follows.
 - a. Applicant shall provide evidence and guarantee that at least 30% of the units will be affordable to people with incomes below 80% of the Area Median Income (or that 50% of the units will be affordable to people with incomes below 150% of the Area Median Income).
 - i. "Affordable" means that the sales price or rental amount is within the means of a household that may occupy moderate- and low-income housing. In the case of dwelling units for sale, affordable means housing in which the mortgage, amortization, taxes, insurance, and condominium/association fees constitute no more than 30% of gross annual household income. In the case of dwelling units for rent, affordable means housing for which the rent and utilities constitute no more than 30 percent of gross annual household income.

- ii. Projects must include contractual obligations for continued availability of lowand moderate-income units for a period of at least 30 years.
- <u>32</u>. Minimum and maximum residential densities are calculated by multiplying the gross acres by the applicable density standard. For example, if the parcel size is 5 acres, the minimum density is <u>45</u> <u>75</u> units and the maximum is <u>100</u> <u>250</u> units (without the conditional use process). When calculating minimum and maximum densities, figures are rounded down to the closest whole number.
- <u>43</u>. Accessory dwelling units are exempt from the minimum density standards.

STRATEGY 1.3: INCREASE BUILDING HEIGHT MAXIMUM FOR HABITABLE AREA IN THE MULTIFAMILY RESIDENTIAL (MFR) ZONE

Zoning text for the MFR zone is located in Chapter 2.3 of the Sisters Development Code. Height requirements are shown in Table 2.3.2 Development Standards in the Multi-Family Residential District, excerpted below.

Table 2.3.2 Development Standards in the Multi-Family Residential District

Development Standard	Multi-Family Residential District	Comments/Other Requirements				
Floor Area Rat	Floor Area Ratio					
-	Building construction may not exceed .60 FAR (60%) of the total lot area.	The areas of a building subject to this development standard shall include the following: a. Areas within the building footprint considered to be habitable space. b. Individual garages exceeding 500 sq ft in size.				
		Exceptions to FAR:				
		Accessory structures less than 10 ft in height and 200 sq ft in area, residential				

Table 2.3.2 Development Standards in the Multi-Family Residential District

Development Standard	Multi-Family Residential District	Comments/Other Requirements	
		facility, public and institutional uses and	
		child care centers	
Lot Coverage			
	Maximum of 60 percent, except	-	
	Child Care Center, Public and		
	Institutional uses and Residential		
	facility shall be 80 percent		
Building Heigh	t		
	35' for all residential uses except 5	Multi-family: 5 or more attached units 35'	
	or more attached multi-family	50' maximum building height for habitable	
	units; 35' for all non-residential	area, 35' to 50' may include non-habitable	
	uses.	area .	
Pre-existing lots. A single family, town home or manufactured dwelling may be developed on a			

Pre-existing lots. A single family, town home or manufactured dwelling may be developed on a lot or parcel smaller than the requirements listed above provided all other applicable Development Standards can be met.

STRATEGY 1.4: ZONING INCENTIVES FOR AFFORDABLE HOUSING

Proposed definitions for affordable housing are provided below.

Definitions

Affordable Housing Unit. Housing reserved for occupancy by eligible households and affordable to households whose annual income does not exceed 80 percent of area median income, adjusted for household size, and no more than 30 percent of the monthly household income is paid for monthly housing expenses. (Housing expenses for ownership housing include mortgage and mortgage insurance, property taxes, property insurance, and homeowner dues. Housing expenses for rental housing include rent and appropriate utility allowance.)

Low-Cost Affordable Housing Unit. Housing reserved for occupancy by eligible households and affordable to households whose annual income does not exceed 50 percent of area median income, adjusted for household size, and no more than 30 percent of the monthly household income is paid for monthly housing expenses. (Housing expenses for ownership housing include mortgage and mortgage insurance, property taxes, property insurance, and homeowners dues. Housing expenses for rental housing include rent and appropriate utility allowance.)

Workforce Housing Unit: Housing reserved for occupancy by eligible households and affordable to households whose annual income does not exceed 150 percent of area median income, adjusted for household size, and no more than 30 percent of the monthly household income is paid for monthly housing expenses. (Housing expenses for ownership housing include mortgage and mortgage insurance, property taxes, property insurance, and homeowner dues. Housing expenses for rental housing include rent and appropriate utility allowance.)

Parking Requirements

Reduced parking requirements for affordable units can help make their development more feasible. Updates to the City's parking standards are not included at this time.

Other Provisions for Affordable Housing

Updates to the City's existing density bonuses for affordable housing are provided below.

Chapter 2.15 Special Provisions (Affordable Housing)

2.15.800 Affordable Housing

- A. <u>Purpose</u>. The purpose of this Section is to encourage the development of affordable housing for low-income residents, by providing a density bonus, as defined in this section.
- B. <u>Definitions</u>. Affordable housing is defined as housing in which low income residents spend no more than 30 percent of their gross household incomes on housing-related expenses. Households are considered "cost-burdened" if they pay more than 30 percent of total household income on housing costs. Housing-related expenses are defined by HUD as follows:
- For homebuyers, housing-related expenses include mortgage principle and interest, taxes, property insurance, mortgage insurance, and essential utilities;
- For renters, housing-related expenses include rent and utilities.
- <u>B. C.</u> <u>Applicability</u>. Except where explicitly stated otherwise in this Section, Affordable Housing must comply with the standards of this Code as they apply to all other residential development.

C.D. Requirements Eligibility.

- 1. Residential portions of proposals using this bonus shall include one or more of the following:
 - a. At least 10 percent of <u>Housing</u> units must be affordable to those earning no more than 30 percent of the area median family income (defined as extremely low-income households);
 - b. At least 20 percent of <u>Housing</u> units must be affordable to those earning no more than 60 percent of the area median family income (<u>defined as very low-income households</u>); or
 - c. At least 40 percent of <u>Housing</u> units must be affordable to those earning no more than 80 percent of the area median family income (defined as low-income households); or

- d. Housing units affordable to households earning between 80% and 150% of area median income (defined as moderate-income households).
- 1. 2. In addition, <u>tThe</u> bonus provisions of this Section are exclusively available for development that meets one of the three-following criteria:
 - a. The development will use funding or loans from State or Federal agencies designated for the purpose of developing low-income affordable housing. As determined by the City Community Development Director, developers utilizing the provisions of this Section may be required to enter into covenants stating that they have or will enter into Use and Regulatory Agreements with one of the following entities: Oregon Department of Housing and Community Services, Federal Department of Housing and Urban Development (HUD), and/or the USDA Rural Development Project.
 - b. The development will create low-income affordable housing and the developer agrees to enter into a covenant with the City, that must be reviewed by the City Attorney, and approved by the City Community Development Director, and ratified by the planning commission. The covenant shall do all of include the following as a minimum condition of approval with the exception of income monitoring for home ownership programs such as Habitat for Humanity:
 - 1. State the percentage of the housing units that will be rented or sold at a rate that is affordable to low-income residents in the income ranges prescribed in this section of the code.
 - 2. Delineate a system Produce an annual report that enables the City to easily monitor the specified percentage of units is in the fact rented affordably to low-income residents, who qualify under Section 8 HUD guidelines.
 - 3. Guarantee that the developer or any successor will maintain rent/payments and income controls for a period of <u>30</u> 20 years.
 - 4. Stipulates that if the developer or any successors do not charge affordable rents as provided for in the covenant or do not make a good faith effort to monitor the income level of residents to ensure that they meet the definition of low income affordability requirements at the start of their occupancy, the City is entitled to significant recompense. The amount of recompense shall be specifically stated in the covenant and determined jointly by the developer and the City.

- c. The development will be built by a recognized non-profit organization (such as Habitat for Humanity) whose mission is to provide affordable housing affordable to very low-, or moderate-income households. The organization will be required to provide the following documentation:
 - 1. 501c3 Status, if applicable
 - 2. Mission Statement
 - 3. Family Selection Criteria (including family income less than 60% of area median income).
 - 4. Trust Deed or Sales document used by the organization which ensures long-term affordability (such as a shared appreciation agreement or other deed restriction).
- E. <u>Density Bonus</u>. Housing developments that meet the <u>eligibility</u> requirements of this section <u>may</u> receive bonuses as provided in subsections a-c may be up to 125% as dense as is otherwise allowed within the applicable district. This density bonus may be translated into the creation of new lots that are no smaller <u>on average</u> than 80% 70% of the permissible lot size in any residential zone <u>as calculated</u> for the entire development.
 - a. Housing units affordable to households earning between 80% and 150% of area median income (moderate-income households): 0.5 bonus units for each moderate-income Housing Unit provided.
 - b. Housing units affordable to households earning between 60% and 80% of area median income (low-income households). One bonus unit for each low-income housing unit provided.
 - c. Housing units affordable to households earning between 30% and 60% of area median income (very low-income households). Two bonus units for each very low-income housing unit provided.
- F. <u>Height Bonus</u>. Housing developments that meet the eligibility requirements of this section may be up to 5 feet taller and multi-family housing may be up to 7 feet taller than is normally allowed within the applicable district.

STRATEGY 1.5: FACILITATE MIDDLE HOUSING TYPES

Recommended code changes related to Middle Housing are included below.

New Definitions for Middle Housing:

<u>Cottage development</u> - means a grouping of cottages developed as part of a Master Planned Development, with a minimum of four cottages.

Fourplex - means a single building on its own lot with four dwelling units.

<u>Middle housing - means a category of housing types that includes duplexes, triplexes, fourplexes, single-family attached dwellings, and cottage clusters.</u>

Lot Size/FAR Regulations for Middle Housing

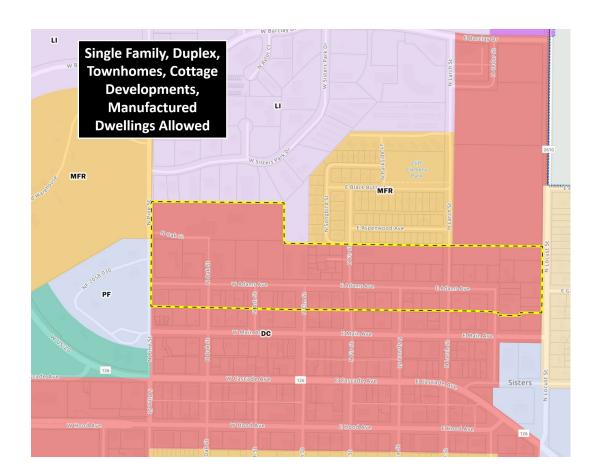
Table 2.2.2 Dayslanment Standards in the Besidential District					
rable 2.2.2 Developmen	Table 2.2.2 Development Standards in the Residential District				
Development Standard	Residential District	Comments/Other Requirements			
Minimum lot area					
Single family detached dwelling,	6,000				
manufactured dwelling on individual lot,	feet				
zero lot line dwelling					
Duplex dwelling	11,000 <u>3,000</u> square				
	feet <u>per dwelling unit</u>				
Triplex or fourplex	2,500 square feet per				
	<u>unit</u>				
Cottage Development	2,000 square feet per	Allowed as a Master Planned			
	dwelling unit	Development per SDC Section			
		<u>4.6.</u>			
Attached dwelling (townhome)	5,500 <u>2,500</u> square				
	feet <u>per dwelling unit</u>				

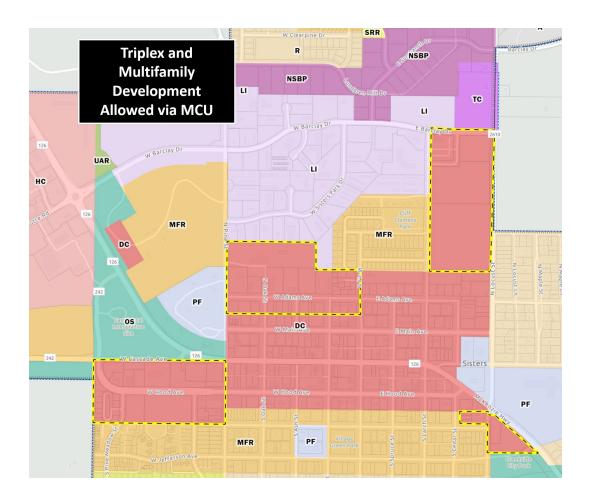
STRATEGY 1.7: ALLOW RESIDENTIAL-ONLY DEVELOPMENT ON COMMERCIAL LAND

Table 2.4.1 Use Table for the Downtown Commercial District

	Permitted/Special Provisions/Conditional Uses
Residential	
Dwelling(s) located above,	P/SP
within, or attached to a	
commercial building not	
including single family	
detached dwellings.	

	Permitted/Special Provisions/Conditional Uses
Accessory dwelling on a single family or manufactured dwelling lot	P/SP
Child care home (Care for no more than 16 children)	P
Single family, Duplex, Townhomes (up to 2 units)	P, Type I review process; applies to lots fronting Adams Avenue and on lots that are located within 114' of Adams Avenue to the south, and 256' to the north of Adams Avenue.
Manufactured Dwelling on an individual lot.	P/SP, Type I review process; applies to lots fronting Adams Avenue and on lots that are located within 114' of Adams Avenue to the south, and 256' to the north of Adams Avenue.
Triplex, Multi-Family Development	MCU; applies to lots fronting Adams Avenue that are located within 114' of Adams Avenue to the south, and 256' to the north of Adams Avenue, and only west of Fir Street. (See Figure X. Map of DC Areas where Triplex, Multi-Family Development Allowed)
Multi-Family Development at a Minimum of 30 units per acre and up to 50 units per acre	MCU; applies to land shown in Figure X (Map of DC Subareas where MF is allowed). Developments greater than 40 units per acre must meet the definition of workforce housing, affordable housing, or low-cost affordable housing per the development code.
Residential facilities	P/SP
Cottage Developments	P/Ch. 4.6; applies to lots fronting Adams Avenue and on lots that are located within 114' of Adams Avenue to the south, and 256' to the north of Adams Avenue.





STRATEGY 2.3 ANNEXATION AGREEMENTS

An example of Comprehensive Plan policy (from the City of Bend) and specific examples of Annexation Agreements are included in this section. A copy of the McKenzie Meadows annexation agreement, which requires 1 out of every 10 housing units to meet the City's definition of Affordable Housing, is attached.

Bend Comprehensive Plan Annexation Policies

- 11-41 Annexations will follow the procedural requirements of state law.
- **11-42** Annexations will be consistent with the Comprehensive Plan and applicable annexation procedures and approval criteria.
- **11-43** Requests for annexation must demonstrate how the annexed land is capable of being served by urban services for sanitary sewer collection, domestic water, transportation, schools and parks, consistent with applicable district facility plans and the City's adopted public facility plans.
- **11-44** Annexations will be consistent with an approved Area Plan where applicable. The Area Plan may be reviewed and approved concurrent with an annexation application.

- **11-45** The City may, where appropriate in a specific area, allow annexation and require area planning prior to development approval.
- **11-46** Land to be annexed must be contiguous to the existing City limits unless the property owners requesting annexation show and the City Council finds that a "cherry-stem" annexation will both satisfy a public need and provide a public benefit.
- **11-47** Compliance with specific expansion area policies and/or Area Plans will be implemented through master plan approval or binding annexation agreement that will control subsequent development approvals.
- **11-48** Existing rural infrastructure systems and urban systems (water, sewer, transportation, stormwater) serving annexed areas may be required to be modernized and constructed to the City's standards and specifications, as determined by the City.
- **11-49** The City may consider funding mechanisms and agreements to address on- and off-site improvements, modernization of existing infrastructure to the City's standards and specifications, and impacts to infrastructure inside the current City limits.
- **11-50** Properties over 20 acres (including adjacent property in common ownership) as of the adoption of the UGB expansion (shown on Figure 11-4) are subject to master plan requirements, regardless of property acreage upon annexation.

Appendix B. Comprehensive Plan Housing Goals & Policies

Appendix C. Action Planning Timeline

Strategy	Short Term Actions (1-2 years)	Medium – Long Term Actions (3-10 years or ongoing)	Lead Implementation Role	Partnerships
1.1 Ensure Land Zoned for Higher Densities is Not Developed at Low Densities ⁵	 Update development code (see Appendix A for detailed code recommendations). All code update actions include the following specific tasks: Draft proposed updated code language Review with Planning Commission and other community members Provide notice to Oregon Department of Land Conservation and Development Conduct required public hearings with Planning Commission and City Council, including providing required public notice 	 Evaluate efficacy of code changes as development occurs. Monitor and evaluate supply of MFR land, continue to look for opportunities to develop needed housing. 	City of Sisters	Developers
1.2 Increase Allowed Density in MFR Zone ⁶	 Consult further with members of the development community re: feasible density maximums Update development code (see Appendix A for detailed code recommendations) 	Evaluate efficacy of code changes as development occurs.	City of Sisters	Developers
1.3. Increase Building Height Maximum for Habitable Area in MFR Zone	 Update development code (see Appendix A for detailed code recommendations) 	 Evaluate efficacy of code changes as development occurs. Consider further increases in height in the future, if appropriate. 	City of Sisters	Developers
1.4 Zoning Incentives for Affordable or Workforce Housing	 Consult further with members of the development community re: relative support for and desirability of specific incentives. Update development code (see Appendix A for code recommendations). 	 Further refine development code as needed, as affordable or workforce housing projects are permitted. Continue to monitor and evaluate the efficacy of zoning incentives for affordable or workforce housing. 	City of Sisters	Affordable/Workforce Housing Developers
1.5 Facilitate Middle Housing Types	Update development code (see Appendix A for code recommendations).	 Evaluate efficacy of zoning provisions as development occurs, update as needed. Recommend additional development code amendments, as needed. 	City of Sisters	Developers
1.7. Allow Residential- Only Development in Commercial Zones ⁷	Update development code (see Attachment A for code recommendations).	Monitor and evaluate this strategy as development occurs	City of Sisters	Developers, Landowners
2.1 Rezone and Redesignate Land	 Coordinate with property owners and conduct legislative or property-owner-initiated zone changes of specific properties Coordinate this strategy with Strategy 1.7 which could be an alternative to this strategy in the case of existing commercial land outside the downtown core. 	 Approve residential development on these lands as applications are submitted Evaluate availability of land to accommodate residential needs. 	City of Sisters, Property Owners	Developers, Landowners
2.2 Surplus land	 Work with partners to identify land that might be appropriate for housing uses. Undertake a zoning map update (see Strategy 2.1) and/or text update amendments to allow certain residential uses in the Public Facilities (PF) zone as a potential alternative to rezoning in selected cases. Incorporate preferences or criteria for local workers to obtain housing units created as part of these efforts, while ensuring consistency with federal fair housing and other requirements. 	 Review and process development applications residential uses on surplus land. Consider public ownership of land outside the Sisters UGB, and the potential for residential uses on this land, when evaluating a potential UGB amendment. Continue to monitor availability of land for residential uses and the potential for publicly-owned land to be utilized to meet that need. 	City of Sisters	Deschutes County, Sisters School District, other public entities
2.3 Annexation agreements	 Establish policy basis for Annexation Strategy Adopt or approve updated Housing Plan 	 Adopt UGB amendment, as necessary. Enter into annexation agreements as land is added to the City of Sisters 	City of Sisters	Land Owners

⁵ Note: This action is proposed to be undertaken as part of the process for approving the updated Housing Plan and related proposed Development Code amendments in 2022.

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⁶ Same as footnote #5.

⁷ Same as footnote #5.

Strategy	Short Term Actions (1-2 years)	Medium – Long Term Actions (3-10 years or ongoing)	Lead Implementation Role	Partnerships
	 Update Comprehensive Plan policy as needed. Section 3 of the Comprehensive Plan includes policies related to Growth Management, including annexation. Articulate annexation strategy prior to or concurrent with UGB expansion. Draft annexation agreement provisions based on previous agreements used in Sisters and examples from other communities. Review agreements provisions with City's legal counsel Develop approach to monitoring/ensuring compliance with agreement. 	Monitor the implementation of annexation agreements as annexation and development occurs.		
4.2 Tax Increment Financing	 Identify the potential sources of money for the trust fund and the specific actions needed to establish it. Determine the specific uses of the fund, including an approximate allocation among different uses or programs. Establish a process for selecting and approving use of Trust Fund resources on an annual basis or other time period. 	 Continue to refine the City's URA project list to identify additional housing-related projects as funding levels and priorities allow. Implement new projects in coordination with community partners. As the current URD approaches expiration, evaluate the potential for additional use of TIF for application in other areas of the City. As part of future TIF evaluation and planning, continue to incorporate housing-related projects and programs that are consistent with this Plan and other efforts to address housing needs. 	City of Sisters	Property owners and housing developers
4.4 Tax Abatements	 Assess which tax abatement program(s) to implement and/or update. Create evaluation criteria to decide which types of housing would be eligible for certain types of exemption programs in Sisters. Begin work to update and/or establish the tax exemption program(s). Steps include: Discuss with key stakeholders, including other City departments, overlapping taxing districts, and developers. Conduct further analysis to value the tax abatement(s) relative to the required rent reduction. Seek Council direction on any eligibility criteria that should be incorporated into the program(s). 	 If the program is determined to be feasible and approved by the other taxing districts, the City should: Develop a program framework based on the research and analysis. Establish a program application process based on the recommended criteria. Identify staff capacity and roles for assisting developers during the application process and monitoring the compliance during operations. The City will need to monitor and evaluate the program in the longer term, using metrics that will allow it to evaluate its impact on affordable housing development. 	City of Sisters	Other Taxing Jurisdictions
5.1 Community Land Trusts	Work with local CLT partners to discuss opportunities for expansion into Sisters.	 Based on adoption of new funding sources, determine what capacity the City has to provide assistance to an existing local CLT organization and how that aligns with their needs. Develop down payment assistance grant program. This could start with a pilot project, and could grow into a long-term program from there. Potentially provide on-going support through development/rehabilitation grants, donation of City-owned land, and an annual funding set-aside. 	City of Sisters	Housing developers using the Community Land Trust model (such as Proud Ground, DevNW, Kôr Community Land Trust)
5.2 Employer-Assisted Housing Programs	 Develop a more detailed list of the types of specific programs or projects that could be implemented in coordination with local employers. Identify potential local employers which are large enough to partner in implementing programs and whose employees would potentially benefit from them. Meet with potential participating employers to assess their interest in participating in the programs identified above. 	 Further refine potential programs based on the results of discussions with local employers. As part of the program refinement, more clearly identify and formalize responsibilities for program implementation. Implement programs and monitor their effectiveness and success. 	Local Employers	City of Sisters

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